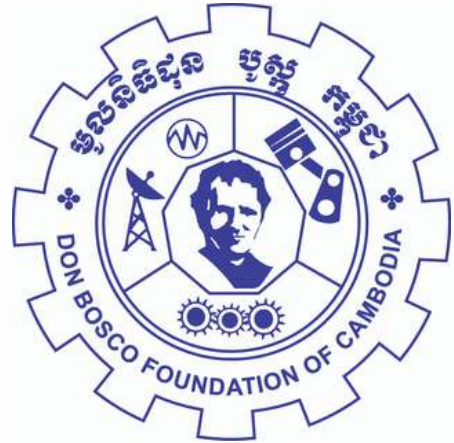


2022 ANNUAL REPORT



DBFC local & International

We are operating educational institutions in 5 Provinces/Cities across Cambodia - in Phnom Penh, Sihanoukville, Battambang, Poipet and Kep.



About DBFC & DBFC-OI

Don Bosco Foundation of Cambodia (DBFC) and Don Bosco Foundation of Cambodia International (DBFC-OI) or the Salesian Delegation of Cambodia under the Saint Paul Salesian Province (THA) and the FMA Province began the skills training at the Cambodian refugee camps in Thailand in 1988 upon the invitation of the United Nations.

The Royal Government of Cambodia requested Don Bosco in 1990 to work inside Cambodia to help in the reconstruction period.



management@donboscokhmer.org

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Letter from the Salesian Community in Cambodia

We, the Don Bosco Cambodia, continue to commit ourselves to the well-being of those children and young people in need through our various educational programs. This commitment gets stronger after more than 30 years through the assistance of countless individuals, company partners, benefactors, NGOs, stakeholders, and the government who believe in the value of education and who trust in us.

On behalf of the many children and young people, we would like to express our gratitude and appreciation through this Annual Report to each and every one of you, who dedicate your time, energy, knowledge, and resources to enable our educational and training programs to run.

As St. John Bosco say

"Do you want to do a good deed? Teach the young! Do you want to do a holy thing? Teach the young! Truly, now and for the future, among holy things, this is the holiest."



Fr. Roel Soto. SDB

Delegation Superior of Don Bosco
in Cambodia



Our Vision & Mission

• DBFC_Local

Vision: To be an inclusive school that partners with stakeholders in the integral education and development of youth and children who are most in need (including those who are intellectually, socially, and morally poor) in the manner of the Preventive System of Don Bosco.

Mission: Educate and Learn the Don Bosco way!

To educate our students as a continuous learning team inspired by Don Bosco's spirit

• DBFC_OI

Vision: We envision our Don Bosco TVET Institution as a leader in facilitating technical learning and promoting strong morals in the education of Cambodia's youth.

Mission: We commit ourselves to the integral education of the young, especially the poor and needy in the spirit of Don Bosco's Preventive System with the orientation to life-long learning.



Where we work

Don Bosco Cambodia is present in 5 locations: Phnom Penh, Sihanoukville, Battambang, Poipet, and Kep. The following are the Don Bosco Schools and Projects under the DBFC-OI & DBFC.



DBFC-OI



**DON BOSCO
TECHNICAL
SCHOOL PHNOM
PENH**



**DON BOSCO
TECHNICAL & HOTEL
SCHOOL SIHANOUK
PROVINCE**



**DON BOSCO
TECHNICAL
SCHOOL KEP
PROVINCE**



**DON BOSCO ARGO-
VOCATIONAL
TRAINING CENTER
BATTAMBANG**



**DON BOSCO
VOCATIONAL
TRAINING CENTER
TUOL KORK**



DBFC



**PRIVAT DON BOSCO
GENERAL AND
TECHNICAL HIGH
SCHOOL OF POI PET**



**VITHAYA LAI DON
BOSCO
BATTAMBANG**



**DON BOSCO
CHILDREN FUND OF
CAMBODIA**



**1- DON BOSCO
CHREY KAONG
BATTAMBANG**

**2- DON BOSCO
SCHOOL CHREH**

**3- DON BOSCO
SCHOOL TEUK
THLA**

Our Programs

In 2022, nearly 4500 children and young people will benefit from the various educational programs across Don Bosco branches in Phnom Penh, Sihanoukville, Battambang, Poipet, and Kep. In the TVET program alone, the Don Bosco Foundation of Cambodia International could help around 500 young people from poor families to gain technical skill and get decent employment.

	Phnom Penh	Sihanoukville	Battambang	Poipet	Kep
TVET	☒	☒	☒		☒
K to 12	☒		☒	☒	
Children Fund	☒	☒	☒	☒	☒
Boarding	☒	☒		☒	☒
Technical High school				☒	
Oratory	☒	☒		☒	☒
Prison Project		☒			



Highlights of the year 2022

General activities related to Children Fund, K-12, TVET

These are some of the common highlights of our activities across the educational programs of Don Bosco in Cambodia.

1st Quarter

- In celebration of the feast of Don Bosco the past pupils, teachers, and students participated in the Friendship Football League.
- Presentation of the Strenna of the Rector Major 2022 to the academic community: Do everything by love, nothing by constraint.
- All graduating students in the Supervised In-Plant Training Program gathered in the afternoon for their monthly report and seminar on Teamwork.
- We welcomed the new-year boarders and non-boarders students from different parts of Cambodia.
- Br. Roberto Panetto arrived at Sihanoukville with our Dutch founders, Mr. Hector and Ellen Loontjens. They would visit all the Don Bosco schools in Cambodia.
- Celebrated the International Women's Day.
- Online meeting of all Don Bosco headmasters in Cambodia to follow up and implement the strategic plan.
- Don Bosco Children's Fund received gifts and
 - Poipet: Receive in-kind donations from past pupils.
 - Sihanoukville: Children's home students are back to the public school.
 - Phnom Penh: registered 20 new children.
 - Kep: 6 children received recognition from their school for achieving their studies' first to third places.
 - Battambang: distributed clothes and toys to the children.



Highlights of the year 2022

General activities related to Children Fund, K-12, TVET

These are some of the common highlights of our activities across the educational programs of Don Bosco in Cambodia.



2nd Quarter

- The school anticipated the celebration of the Khmer New Year and Gratitude Day with an assembly prayer, singing, and washing of the statue of Don Bosco. The cultural program is in gratitude to Don Bosco for all the help they received from the school and staff. After the celebration, all the students and staff went for their holidays.
- The first and second years went for their second-semester examination in their workshop.
- We celebrated in the evening the Feast of Mary Help with a procession and liturgical celebration as we also gave thanks for the 31 years of Don Bosco's mission in Cambodia.
- Today our headmaster and some other staff went to visit some high schools and spoke about the value of Technical education and skills training. They encouraged the high school students to go for Technical education.
- Fr. Joseph Phuoc, our Regional Superior in East Asia Oceania, accompanied by Fr Roel Soto started his animation visit to all Don Bosco Schools in Cambodia.
- The Headmasters of all Don Bosco Schools had a meeting to discuss the graduation. They met and organized the school promotion program: recruitment of new students, submission of letters of request to other local sponsors, and the gradual process of acceptance of new student applicants.
- We reported the activities and statistics of staff and students to the Ministry of Labor and Vocational Training.
- A seminar workshop on the Preventive System of Don Bosco was organized for the school staff to help them understand the educational system of Don Bosco. The presentation given was followed by a group discussion.
- All the staff of the Don Bosco Children Fund in Cambodia met at the Don Bosco Hotel School in Sihanoukville. The following were present: teachers Mr. Lim Sophearun, Mrs. Hak Mouykea, (Phnom Penh), Mrs. Pich Chanmey and Ms. Penh Sokkheng(Sihanoukville), Ms. Chhoun Ryma, Fr. Michael Gaikwad (Poipet), Ms. Nget Sokhun, Mr. Mon Sopheaktra, Mr. Ngil Vy (Kep), Mrs. Chiem Sareth (Battambang), and Fr Roel Soto, the Delegate of Don Bosco in Cambodia. The meeting made all the staff get to know each other and update themselves with the common policies and guidelines.

Highlights of the year 2022

General activities related to Children Fund, K-12, TVET

These are some of the common highlights of our activities across the educational programs of Don Bosco in Cambodia.

3rd Quarter

- We celebrated the birthday of Don Bosco by singing songs and offering respect in front of his statue. In the afternoon, the staff organized friendly games to honor Don Bosco. The staff and students enjoyed the games and the activities. At the end, there were snacks and ice cream for all.
- The second-year students made a farewell and gratitude celebration before they left the following day for their vacation and internship program.
- The teachers participated in the 4th training workshop on The Development of Learning Materials based on competency.
- We started to put up banners for advertisements for new students.
- The staff of NSSF presented the pension scheme to all full-time staff.
- All branches of Don Bosco Children's Fund worked on updating children's profiles including visiting some of the children and collecting their Christmas letters to translate them into English for their sponsors to understand.
- All Don Bosco Children Fund centers transferred the 3-month allowance to their student beneficiaries: Kep to 196 student beneficiaries, Poipet to 133 students, Phnom Penh to 503 students in the BES program, and 123 students in the HIV program.
- Fr. Michael Gaikwad, the director of the Don Bosco Children Fund, and Ms. Sok Kheng Penh, our staff coordinator, participated in the 'International Congress of Salesian Social Works and services'. It was held in Italy.



Highlights of the year 2022

General activities related to Children Fund, K-12, TVET

These are some of the common highlights of our activities across the educational programs of Don Bosco in Cambodia.



4th Quarter

- The 1st and 2nd-year students underwent their 2nd and 4th-semester examinations in their respective workshops.
- The teachers and staff had their yearly seminar, including the yearly planning.
- The second-year student boarders arrived for their orientation and preparation for the new school year.
- The school opened its interview of the new student applicants for the first year.
- Celebrated the Christmas program and Global New Year Program in a school filled with dances and songs.
- Recruited new students for Kindergarten, Primary School, and Secondary school.
- Teachers had a meeting with the parents of the High School students.
- All Don Bosco Children Fund centers transferred the 3-month allowance and sent Christmas letters to their benefactors.



Highlights of the year 2022

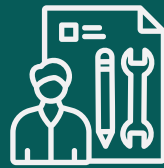
Projects and special programs

There are dozens of needs of the target groups depending on various reasons as there are also other needs in our operational system from financial to human resources and from quality of administration to quality of education and so on. These are some of the highlights of the project results.



Farm Expansion

Wilde Ganzen and SSCR help us to improve the self-sustainability of the Food Program in all the schools by enhancing our own ability to produce food.



Vocational Training at the Prison Sihanoukville

We collaborate with Sihanoukville Prison to conduct short training programs (6 months) like Electrical, Computer, etc., and interact with children who live together with their mother inside the prison.



Brother Sun Children at Don Bosco Kep

We provide special care to 60 children from rural areas in Don Bosco campus while studying till grade 12 in public schools.



Highlights of the year 2022

Special activities

Care of the environment and the well-being of others



I Dream of a Green world!

Don Bosco Tuol Kork, together with its teachers, students, and past pupils works with the government schools and community members to encourage young people and the general public to plant more trees.



Students for ecology

Keep the school and the surroundings clean by collecting rubbish in the village, and exhorting the villagers and the sellers not to use or less use the plastic products and the styrofoam in order to protect the environment.



Highlights of the year 2022

Special activities

Care of the environment and the well-being of others



Compassion for the Poor by High School Students

This activity was able to bring the young people together and encourage them to do good for well-being of others.



Past Pupils' Charity Activity

The Charity activity of the Past Pupils to the Holy Baby orphanage at Kompong Speu, Bati, Takeo: cook and serve lunch to the orphans, animate physical games for them, donate some stationeries for their study.



PROGRAMS

Impact Report

TVET graduates

More than 30 years of working experience in the field of education, especially in the TVET or technical training. We are working hand in hand with the Royal Government of Cambodia in supporting the poor students through technical programs as a means of breaking the cycle of poverty and developing the society. At least around 500 students graduated from various skills in the different locations of the Don Bosco Schools. Mainly we offer a 2-year training scholarship program (higher technical diploma or equivalent to associate degree) and also other shorter programs like C1, C2 or C3 for those who have not reached grade 12. These are statistics of our graduates in 2022 classified by skills and schools.



Skill	PNH	SHV	BTB	PPT	KEP
Agro-Mechanical	-	-	8	-	-
Automotive	32	0	-	-	-
Electrical	45	31	-	-	97
Electronic	30	-	-	-	-
Hospitality & Tourism	-	5	-	-	-
Information Technology	22	-	-	-	52
Mechanical-Welding	5	3	-	-	-
Media Communication	-	-	-	-	40
Secretarial	49	1	-	-	77
Technical High School					
-Electrical	-	-	-	19	-
-Computer	-	-	-	9	-
Home & Food management	11	-	-	-	-
Total:	194 (F:94)	40 (F:2)	8 (F:0)	28 (F:12)	266 (F:110)



Children Fund (who finished high school)



About 1, 500 children, mostly in rural areas, are receiving financial assistance to go to school. This is crucial to encouraging children and parents to continue their studies till grade 12 for them to have a stronger foundation for higher education. Furthermore, this program contributes to the prevention of child labor and other forms of abuse. Below is the statistics of students who finished grade 12 in 2022.

By Branch	Female	Male	Where are they currently?
Phnom Penh	24	20	22 pursue their education at university or TVET, 18 help parents/work and 4 unknown
Sihanoukville	2	0	All of them continue their education. One of them also works after class to support her own studies.
Battambang	6	3	8 pursue their education at the university (5 female) or TVET (3 male) and 1 help parents/work
Poipet	5	2	1 continue the education at the university and 6 help parents/work
Kep	8	7	All of them pursue their education at the university or TVET (Most TVET)
Total:	45	32	62% continue their education (48 among 77)

SIPT (Supervised In-Plant Training)



We partner with more than 200 companies both in formal and non-formal working relationships in the form of “Corporate Social Responsibility” (CSR). 100% of our TVET students got their place for a 3-month internship. 100% of our students got employment after finishing the training.

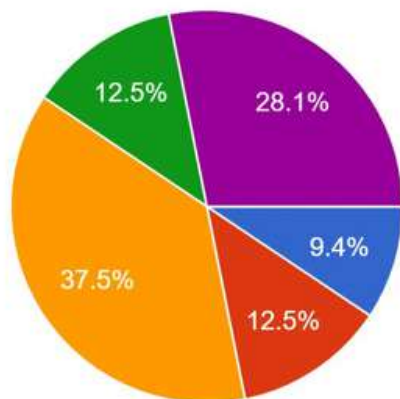
PURPOSE/OBJECTIVE OF SIPT

- Give the SIPT trainees, who had undergone the In-Campus Training an opportunity to:
 - Apply and further enhance their skills and gain more experience in the field of technology in view of job application after SIPT.
 - Develop the right attitudes and values towards work, in dealing with co-workers and people in authority, and
 - Integrate faith and life in daily working situations, thus becoming a good, honest, and productive citizen.
- Further, develop the TRAINING INSTITUTION’s Program by working hand-in-hand with the INDUSTRY PARTNER in the curriculum development and program evaluation.
- Strengthen the cooperation between the TRAINING INSTITUTION and INDUSTRY PARTNER’s need for skilled workers.
- Give the INDUSTRY PARTNER an avenue to exercise corporate social responsibility in community development and poverty alleviation of the marginalized/underprivileged youth through technical skills training.

Based on a recent survey (Jan 2023), one of the schools showed that both company partners and students feel happy for having this program and linking them together. As this survey also showed, they have decent jobs with decent salaries (with a minimum wage of \$200 in Cambodia in 2023). 28% receive salaries higher than \$300; 12.5% receive salaries between \$251-\$300, and another 37.5% receive salaries between \$201 and \$250. This means that 78% get reasonable pay after 3-months of internship. From there, graduates shall receive a gradual increase in salary depending on their performance.

ប្រាក់ខែដែលអ្នកទទួលបាន (ពេលក្លាយជាបុគ្គលិកពេញសិទ្ធិ)

32 responses



- ១០០ ដល់ ១៥០ ដុល្លារ
- ១៥១ ដល់ ២០០ ដុល្លារ
- ២០១ ដល់ ២៥០ ដុល្លារ
- ២៥១ ដល់ ៣០០ ដុល្លារ
- ៣០០ ដុល្លារឡើង
- មិនទាន់មានការងារ

K-12

At least 1146 students are benefiting from this program each year. We are doing our best to ensure that the children and young people receive proper education. Below are the current statistics for 2022-2023.

	Battambang -Anduang Chenh	Poipet	Phnom Penh	Total
Kindergarten	25 (F:5)	0	412 (F: 245)	437 (F:250)
Primary	200 (F:82)	266 (F:123)	806 (F: 451)	1272 (F:656)
Secondary	199 (F:103)	122 (F:74)	274 (F:161)	595 (F:338)
High School	119 (F:75)	93 (F:67)	247 (F: 150)	459 (F:292)
Technical-High School: -Electrical -Computer	-0 -0	-54 (F:2) -68 (F:46)	0	-54 (F:2) -68 (F:46)
Total	543 (F:265)	603 (F:312)	1739 (F: 1007)	2885 (F:1584)

Event/Activity

Each activity and event was carefully planned with the aim of raising awareness of its culture and demonstrating relevant human values such as brotherhood, joyfulness, gratitude, and appreciation for one another.

We encourage the young people as much as we can to get involved in the preparation, take charge of certain activities like master of ceremonies (MC), and coordinate among themselves.

There are various regular festivals in Don Bosco like Don Bosco Feast Day (known as the Color Sports Day), Christmas, Marian Feast, Gratitude Day or Khmer New Year.

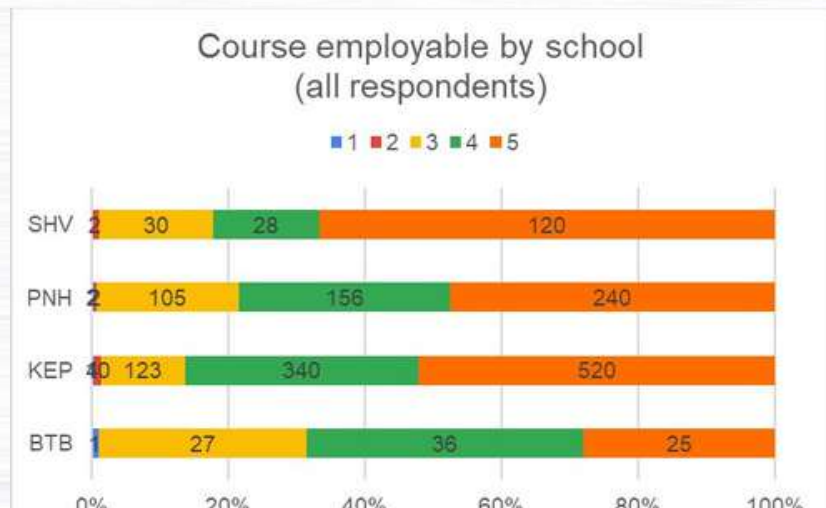
We also encourage the young to be involved in caring for the environment, like planting trees, minimal use of plastic, etc., and other social awareness activities related to their culture, health, and social issues. Furthermore, one of the most important aspects in the Don Bosco School Educational system is sports.



Tracer study 2022

The survey aims to understand the level of course satisfaction and the employability of past students from the four DB TVET Centers (Phnom Penh "PNH", Sihanoukville "SHV", Kep, Battambang "BTB"). The target group is the past pupils who graduated in the last three years (2019-2021). The minimum target number of responses is 100 from each location. Here are some of the key findings within this survey in August 2022 reflecting the impact of Don Bosco's Mission in Cambodia in recent years. There are 430 (180 female) respondents.

Was your course/skillset employable/marketable?
1 Strongly disagree, 5 Strongly agree



More than 80% of the respondents strongly agree that the skills that we are offering in demand in industries or companies.



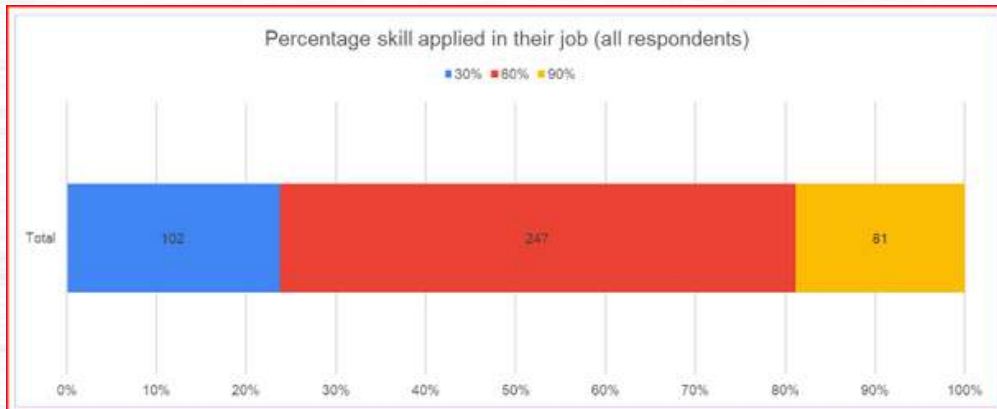
Are you happy/satisfied with your course and training?

1 Not satisfied 5 Very satisfied

More than 80% of the respondents feel very satisfied with their training.

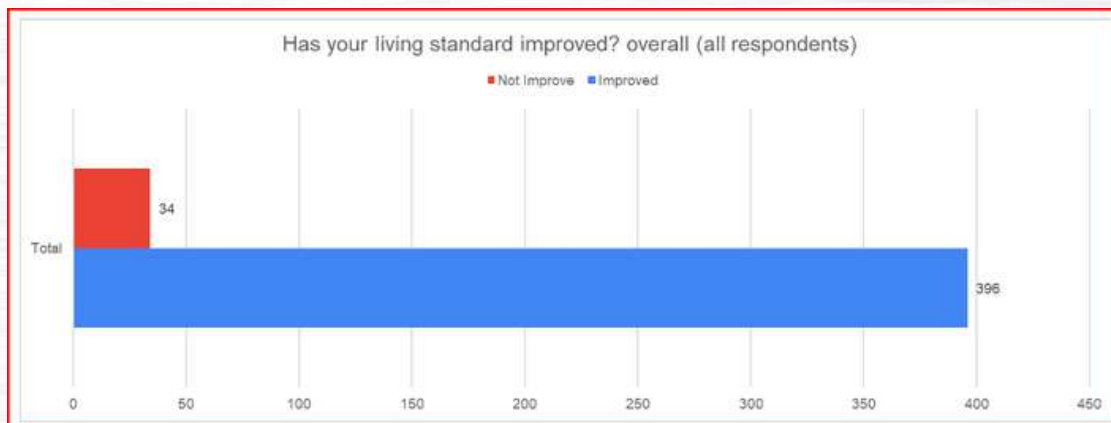
How much of your skill is applied to your job?

- 0% my skill set is very different from my job
- 30% I am able to apply my skills to this job sometimes
- 60% I use my skills in this job half the time
- 90% I use my skills in this job most of the time

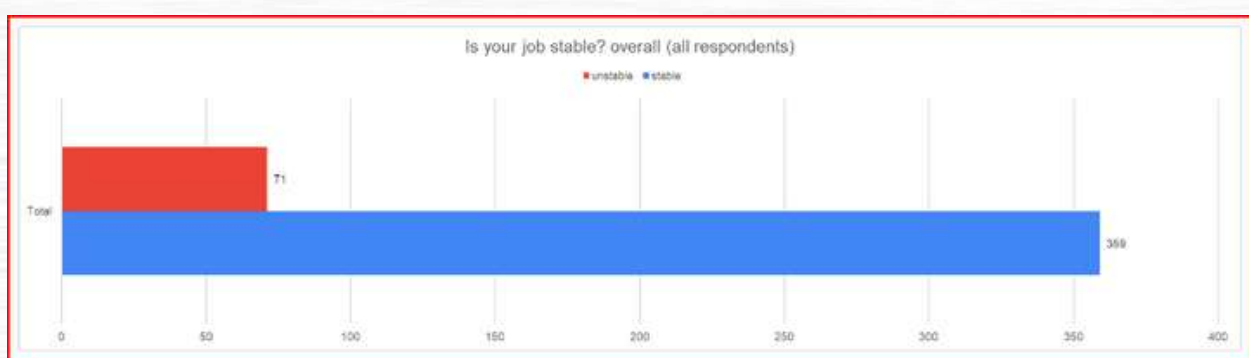


A large percentage of the skills they learned from the school are relevant and can be applied in their workplaces for most of the respondents.

Has your standard of living improved?



Is your job stable?



Deepest gratitude to our Partners

There are many organizations, company partners, government agencies, and countless individuals who dedicate their lives, energy, time, and money to keep our education programs running. Below is the list of some of them.

NGO Partners

SAWASDEE	Lion Club	Don Bosco Mondo
Missioni Don Bosco	Wilde Ganzen	Mr. Gerard Van Hal
SAWASDEE	Korb Stiftung	Begeca Foundation
Fr. Peter Milburn(Australia)	KindermissionWerk	Don Bosco Mission Bonn
Fondazione Italia per il dono onlus		Catholic Mission Australia
Mr. Adolfo Vannucci, SCUOLA FELICITÀ LAVORO		Acts Sigapore
SSCR (Stichting Scholenproject Cambodja Rotterdam)		

School Partners

Battambang University	University of Management and Economic (UME)
National Polytechnic Institute of Cambodia (NPIC)	

Company Partners & Group Donors

ISI STEEL Co., Ltd.	City Rice Import-Export	PPP Auto
Xihau resort & Hotel	Sary Paper Co.,Ltd	Sokha Hotel & Resort

Lotus Green Team	K Cement	Chip Mong Insee
Smart Home	TV5 channel	PNN TV channel
I T S C CO.,LTD	LPS	Vinton Group Co., LTD
Shinta Mani Wild Resort	X-SREEM GARAGE	SR Solution
SORN VANTHOU GARAGE	HANESAN KOOLERSHOP	C-Mart dirrect Australia
MERCEDES BENZ	LAY SRENG (LS_)	DMQ ENGINEERING
SNDADAI KHMER (SK)	CAMBO SMART COMPANY	NCX CO.,LTD Company
Functional Engineering	Khmer Car Deal	Multi-Printing House
PHNOM PENHPLASTIC	KIMLY IP Service	STARTEC CAMBODIA
Cogetel (Online) Ltd.	យានថ្មី អ៊ីចប្រេស កម្ពុជា	TEAM MECHANICAL CO.,LTD
MOENG SEYHA GARAGE	KIMLY IP Service	MEDILITE PHARMA CO.,LTD
Cambodian Energy Limited	THREEL (CAMBODIA)CO., LTD	7 Net- Sevice Electronic & Telecom
LC Equipment Engineering	Crown Beverage Cans Sihanoukville Limited	
Koh Santepheap Newspaper	China Huadian Hong Kong company Limited (PPA)	
Minebea (Cambodia) Co., Ltd.	MongReththy Investment Cambodia Oil Palm Co.,LTD	
SKY POWER ENGINEERING COMPANY		Talent Excellent Development Partner
ABA Bank	ACLEDA Bank	Canadia Bank
		Woori Bank
		Aeon Mall Sen Sok

Toyota	Kubota	John Deere
Yanmar	New Hollaand Tractor	Conch Cement
Misota Food Development	Meng Day Garage	Chhuon Sophan Garage
Chhon Sophan Rice Harvester Installation Enterprise		Fr. Peter Milburn
Mr. Tommy	R.A. Charles	DBPPAC
Past Pupils and Catholic People in Slovenia		Past Pupils and Catholic People in Italy



Group picture of boarder students with their parents, teachers, and Salesian at Don Bosco Poipet during their school year end program

Get Involved

www.donboscohmer.org

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There are several ways in which you can choose to be part of our mission such as monetary donation, sending materials, being a volunteer, being our partner, supporting our services, and being involved in specific projects.



↳ Another option for local donors is using our Bank Apps such as ABA, ACLEDA, and Canadia Bank through the Charity feature. Or Scan one of the QR codes below:



DBFC-I

Merchant ID: 15021339

↳ International or local donations can be made through bank transfer as indicated below.

Name of Bank	ADVANCED BANK OF ASIA LIMITED
Address of Bank	No. 148, Preah Sihanouk Blvd Phnom Penh Cambodia
SWIFT = BIC (obligatory)	ABAAKHPP
Account number (In USD)	000275856
Account name	DON BOSCO FOUNDATION OF CAMBODIA
Address of account	House No. 203, Street Wat Samrong Andeth, Phum Krong Thmey, Sangkat Kok Khleang, Khan Sen Sok Phnom Penh 12101 Cambodia

For more information: Br. Roberto Panetto SDB, +855 15 919 834 (Telegram/WhatsApp) / robertopanetto@gmail.com, Finance and PDO director of Don Bosco Foundation of Cambodia (English, Italy and Khmer)



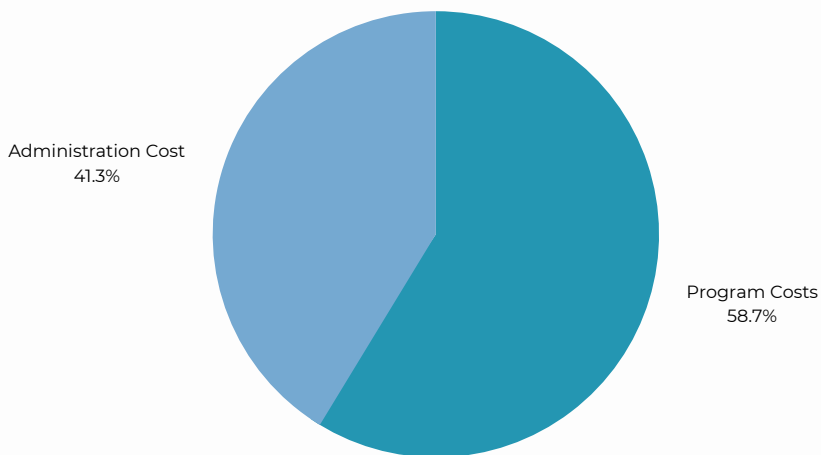
DBFC

Merchant ID: 15047217

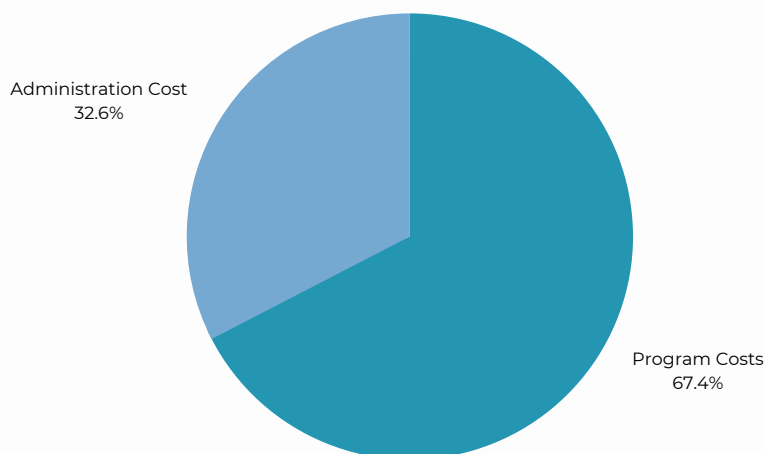
Expenses

Here is where your monetary donations go. Administration refers to personnel costs and the rest to the program costs. The overall (local & International), Administration cost is 36.95%, while the Program cost is 63.05%.

↳ DBFC Local (K-12, Children fund)



↳ DBFC International (Technical Training program or TVET)



We are very grateful to our countless benefactors both inside and outside the country for their generosity and for being with the children and young people in need.



Thank You



» WEBSITES

- www.donboscokhmer.org
- <https://donboscosihanoukville.org/>
- <https://dbtspp.info/>
- <https://battambang.donboscokhmer.org/>
- <https://donboscopoipet.org/>
- <http://donboscokep.org/>
- <https://donboscochildrenfund.org/>

» Social Media DBFC & DBFC-OI



<https://web.facebook.com/donboscofoundationofcambodia>



<https://www.youtube.com/@DonBoscoKhmer>

» FB page of different schools

- <https://web.facebook.com/dbtspp>
- <https://web.facebook.com/dbs.sihanoukville>
- <https://web.facebook.com/donboscobtb>
- <https://web.facebook.com/dbtbattambang>
- <https://web.facebook.com/donboscocenterpoipet>
- <https://web.facebook.com/donboscokep.info>
- <https://web.facebook.com/DonBoscoChildrenFund>

SALESIANS OF DON BOSCO



WITH THE YOUNG FOR THE YOUNG

Prepared by :
Planning and Development Office