



DON BOSCO CAMBODIA



ANNUAL REPORT 20 25

**EMPOWERING
CHILDREN & YOUNG PEOPLE
THROUGH EDUCATION**

We operate educational Projects in five Cambodian Provinces:
Phnom Penh, Sihanoukville, Battambang, Poipet & Kep.

2025-KEY IMPACT DASHBOARD

588

TVET GRADUATES

+98%

EMPLOYMENT RATE

1258

TVET STUDENTS
CURRENTLY IN
TRAINING (2026)

2902

TOTAL BENEFICIARIES IN
GENERAL EDUCATION

65

CHILDREN FUND
WHO GRADUATED
FROM GRADE 12

1052

CHILDREN SUPPORTED (CHILDREN FUND)

Letter from the Salesian Community in Cambodia

Dear Friends, Benefactors, Partners, and Stakeholders,

It is with sincere gratitude and renewed commitment that we present the General Annual Report 2025 of the Don Bosco Mission in Cambodia. This report is more than a summary of activities and numbers; it is a testimony to shared responsibility, collective trust, and the unwavering belief that education remains the most powerful path to transform the lives of the young.

The year 2025 has reminded us that education does not happen in isolation. Cambodia continues to navigate social and economic pressures, and at times, regional tensions along the border with Thailand have created uncertainty for many families. When borders become sensitive, it is often the poor who feel the impact first—through disrupted livelihoods, migration, and instability. In such moments, the role of education becomes even more critical. Schools must remain places of stability, trust, and hope.

As a non-profit organization dedicated to education and technical training, our mission remains simple and firm: to serve young people, especially those who are underprivileged and vulnerable, by giving them access to quality education and real opportunities for a dignified future. Everything we do must reflect this purpose.

While Cambodia has seen economic activity increase in certain sectors, many families still struggle with unstable incomes, limited job opportunities, and unequal access to quality education. The benefits of growth are not yet reaching all communities equally.

In response, the Don Bosco community in Cambodia continues to focus on educating and training young people from underprivileged families. Through our technical training centers and education programs, many students have completed their studies and moved into jobs or continued to higher education. Beyond skills, we help them build confidence, discipline, and responsibility. We also strive to improve the quality of our training, strengthen partnerships with companies, and ensure that our educational systems remain sustainable for the long term.

We extend our heartfelt appreciation to the Royal Government of Cambodia, including all relevant ministries and agencies—especially the Skills Development Fund (SDF)—for its continued collaboration in promoting skills development nationwide. Our sincere thanks also go to each benefactor, partner, volunteer, and member of the Salesian Family around the world. Your solidarity allows us to remain close to those who are most in need.



A handwritten signature in white ink on a dark blue background. The signature is stylized and appears to read 'E. Xalxo'.

FR. EUGENE XALXO. SDB,

DELEGATION SUPERIOR OF THE SALESIAN COMMUNITY IN CAMBODIA

Table Of Content

Letter from the Salesian Community in Cambodia	3
--	---

ONE

Don Bosco Cambodia

Our Vision & Mission	7
Where we work	8
Our Programs	12

TWO

Highlights

Highlights of the year 2025	14-21
-----------------------------------	-------

THREE

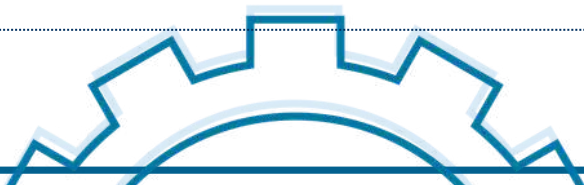
Impact Report

Programs Impact Report	23-24
A _TVET Graduates	25
B _Special Projects	26-29
C _Children Fund (Who finished High School)	30-31
D _SIPT (Supervised In-Plant Training) Program	32-33
E _ Kindergarten - Grade 12	34-35
F _ General Events/Activities	36-37
G _ Success Story	38-41
H _ Tracer Study 2025	42

FOUR

Gratitude

Deepest gratitude to our supporters	44-47
Get Involved	48
Financials	49
Follow Us	51



SECTION ONE

ABOUT DON BOSCO CAMBODIA

1-About DBFC & DBFC-OI

2-Vision Mission

3-Where we work

4-Board of trustees

5-School Names

6-Our programs



ABOUT DBFC & DBFC-OI

Don Bosco Foundation of Cambodia (DBFC) and Don Bosco Foundation of Cambodia Organization International (DBFC-OI), also known as Salesians of Cambodia, are part of the Salesians of Don Bosco under Saint Paul Salesian Province (THA) and the Daughters of Mary Help of Christians CMY Province. Its prelude was the training programs given at the Cambodian refugee camps in Thailand in 1988, upon the invitation of the United Nations.

The Cambodian Royal Government requested that Don Bosco enter Cambodia in 1990 to help with the reconstruction period.



សាលាបច្ចេកទេស ដុនបូស្កូ ខេត្តកែប



"Empower Children & Youth Through education"

Our Vision and Mission



Mission

Mission: Educate and Learn the Don Bosco way! Educate our students as a continuous learning team inspired by Don Bosco's spirit.

DBFC



Vision

Vision: To be an inclusive school that partners with stakeholders in the integral education and development of youth and children who are most in need (including those who are intellectually, socially, and morally poor) in the manner of the Preventive System of Don Bosco.



Vision

Vision: We envision our Don Bosco TVET Institution as a leader in facilitating technical learning and promoting strong morals in the education of Cambodia's youth.

DBFC-OI



Mission

Mission: We commit ourselves to the integral education of the young, especially the poor and needy in the spirit of Don Bosco's Preventive System with the orientation to life-long learning.



Where we work



Phnom Penh



Sihanoukville



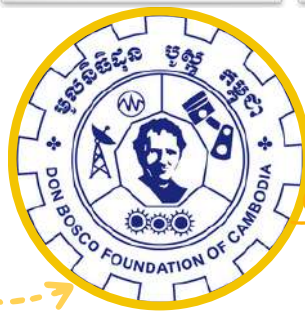
Battambang



Poipet



Kep



Board of Trustees



Fr. Eugene Xalxo SDB,
Country Superior



Fr. Ceferino Ledesma SDB,
1st vice superior



Gertrudes Empleo
Ditching, 2nd vice
superior



Fr. Arun Michael Charles SDB,
Economer / Financial Controller



Meldred Ramas, bursar



Fr. Roel Soto SDB, advisor



Fr. Gigi
Andaung Chenh and Salabalath
Don Bosco Battambang

ROLE: IN CHARGE OF VITHAYALAI
DON BOSCO BATTAMBANG

Nationality: Filipino
Email: gravasco@yahoo.com
Toll: +855 96 526 9793



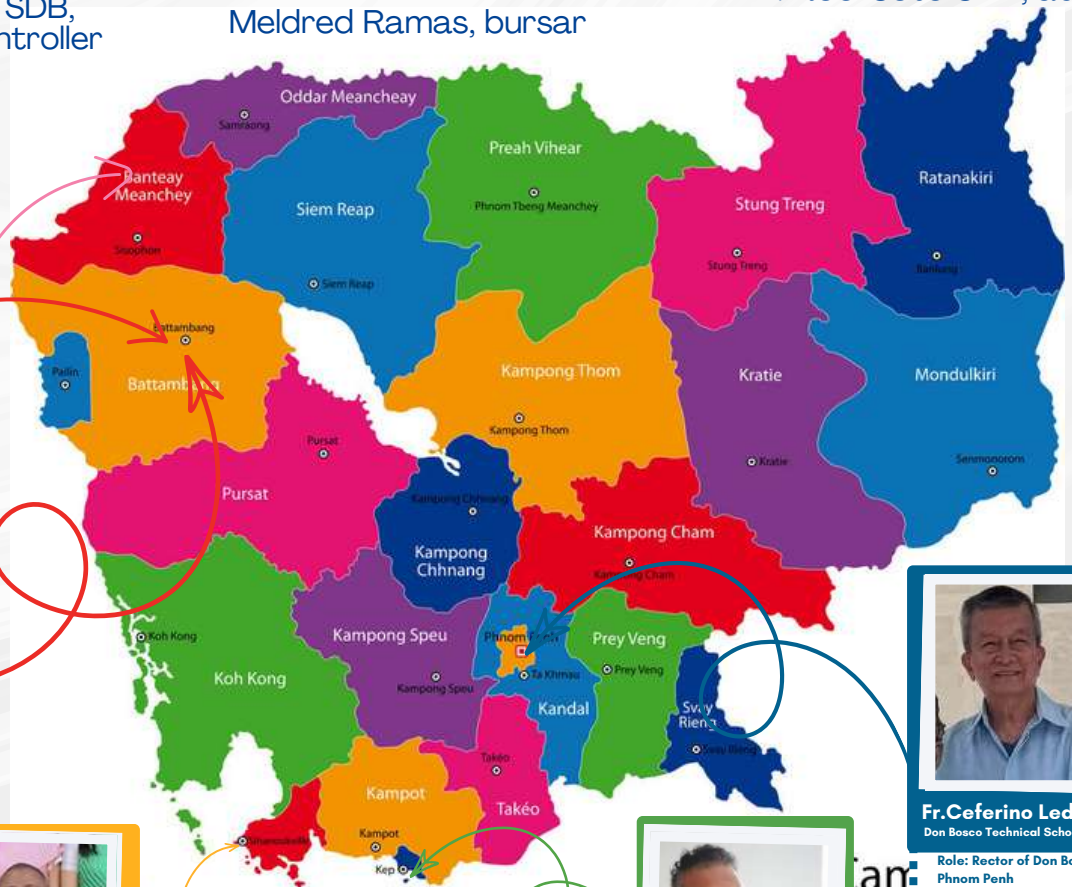
Fr. Roel Soto
Andaung Chenh and Salabalath
Don Bosco Battambang & Poipet

Role: In charge of Don Bosco
Battambang & Poipet
Nationality: Filipino
Email: rsoto.sdb@gmail.com
Tel: +855 69 945 893



Fr. Arun Michael Charles SDB
Don Bosco Sihanoukville

Role: Rector of Don Bosco
Sihanoukville & Kep
Nationality: Indian
Email:
aconomersdonboscocambodia.org
Tel: +855964181855




Fr. Ly Samnang Albeiro Rodas
Don Bosco Technical School Kep

Role: In Charge of Don Bosco Kep
Nationality: Filipino
Email: director.dbskep@gmail.com
Tel: +855 97 371 2020



Fr. Ceferino Ledesma
Don Bosco Technical School Phnom Penh

Role: Rector of Don Bosco
Phnom Penh
Nationality: Filipino
Email: cjltmb@gmail.com
Tel: +855 96 816 8463

School Directress



Sr. Vu Thien Van

ROLE: IN CHARGE OF DON BOSCO
CHREY KAONG, BATTAMBANG
donboscoschoolk24@gmail.com

Tel: +855 96 495 29083



Sr. John Leezamma

Role: In charge of Don Bosco Tuol Kork
Nationality: Indian
Email: johnleeza333@gmail.com
Tel: +855 96 209 9319



Sr. Lohrii Ophriini

Role: In charge of Don Bosco Tik thla
Nationality: Indian
Email: ophriini@gmail.com
Tel: +855 96 6 977 442



**Sr. Garcia GaciaTeresita
Del Nino Jesus**

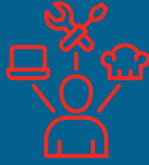
Role: In charge of Don Bosco Phum Chreh
Email: tereslinda310@gmail.com
Tel: +855 10 277 931

List of Don Bosco school name by location

Phnom Penh	Don Bosco Technical School Phnom Penh	SDB	International
	Don Bosco School Cress	FMA	Local
	Don Bosco School Teuk Thla	FMA	Local
	Don Bosco Vocational Training Center Tuol Kork	FMA	International
SIHANOUK VILLE	Don Bosco Technical & Hotel School Sihanouk Province	SDB	International
	Don Bosco Kindergarten Sihanoukville	SDB	Local
BATTAM BANG	Vithayalai Don Bosco Battambang	SDB	Local
	Don Bosco Argo-Vocational Training Center Battambang	SDB	International
	Don Bosco Chrey Kaong Battambang	FMA	Local
POIPET	Private Don Bosco General and Technical High School of Poipet	SDB	Local
	Don Bosco High School Poipet Branch	SDB	Local
KEP	Don Bosco Technical School Kep Province	SDB	International



Female students at the Don Bosco Battambang (FMA)



TECHNICAL TRAINING (TVET)

5 Don Bosco Schools that provide technical training programs.



GENERAL EDUCATION- TECHNICAL HIGH SCHOOL

7 Don Bosco Schools that provide general education from Kindergarten to high school, including a technical high school (at Don Bosco Poipet).

01.

02.

OUR PROGRAMS

05.

03.

04.



DON BOSCO CHILDREN FUND

Don Bosco provides scholarships or means for around 1050 children and young people to access education up to grade 12.



OTHER COMPLEMENTARY PROGRAMS OR PROJECTS

Boarding Programs, Don Bosco Brother Sun Program for Rural and Indigenous Children and Youth, Salesians Oratories (informal classes), Prison Projects, Don Bosco Green Alliance

DON BOSCO SELF- SUSTAINABILITY PROJECT

Abilities to partner with businesses for income generating activities to sustain the educational programs.

SECTION TWO

HIGHLIGHTS OF SOME MAJOR ACTIVITIES OF THE YEAR

1st Quarter 2025

2nd Quarter 2025

3rd Quarter 2025

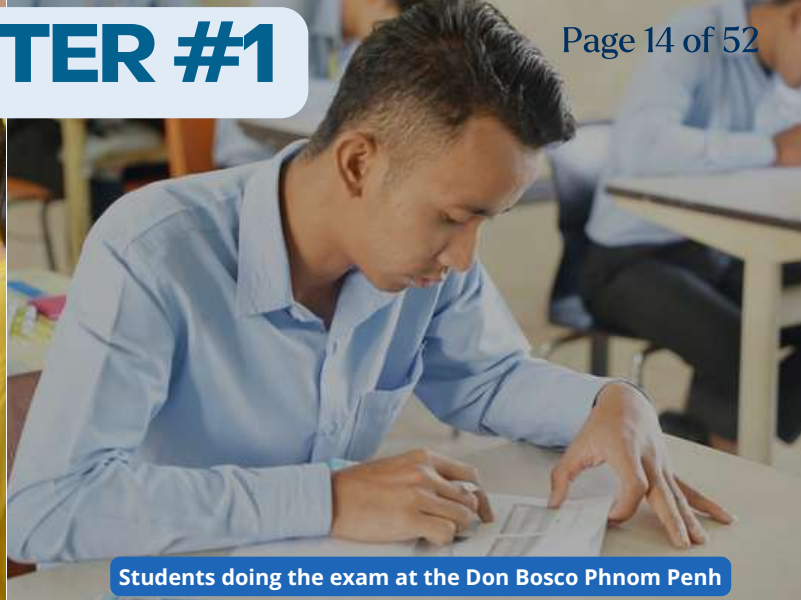
4th Quarter 2025



QUARTER #1

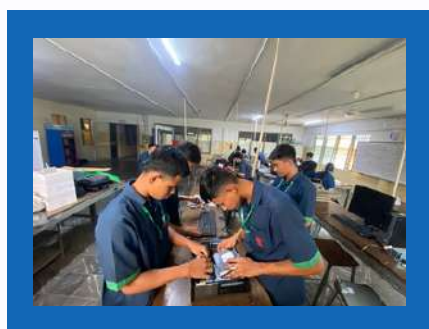


TVET day at Don Bosco Phnom Penh



Students doing the exam at the Don Bosco Phnom Penh

HIGHLIGHTS OF ACTIVITIES (5 AREAS)



1-Academic Quality & Skills Training

- Teachers reviewed workshop training to improve students' practical skills. *(Sihanoukville_24-28 March 2025)*
- Students and teachers improved mechanical repair skills through expert training (Training by Bro. Roberto Panetto)_*(Battambang_8 January 2025)*
- Students demonstrated their technical projects and professional skills. *(Phnom Penh (SDB)_ 24 January 2025)*
- Students completed semester exams to evaluate their academic progress. *(Phnom Penh (SDB)_23 March 2025)*



2-Partnerships & External Engagement

- Benefactors (Mr. Hector and Mrs. Ellen) visited the school and witnessed the impact of their support. *(Sihanoukville_7 February 2025)*
- The school strengthened links with the aviation sector "Cambodia airports (Sihanouk international airport)", for future job opportunities.*(Sihanoukville_7 March 2025)*
- Students gained awareness about human trafficking and global risks (Talk by Mr. Andrew). *(Phnom Penh (Tuol Kork)_ 24 March 2025)*
- The Don Bosco Kep team shared strategies to improve school promotion and outreach with the Don Bosco Sihanoukville team. *(Kep_ 13 March 2025)*



3-Salesian Spirit & Community Life

- Students celebrated the Feast of Don Bosco, strengthening community spirit and Salesian values. *(All schools_31 January 2025)*
- Staff strengthened teamwork to better support student formation. *(Sihanoukville_1-3 February 2025)*



Meeting and sharing of teachers at Don Bosco Sihanoukville



Meeting and sharing of teachers at Don Bosco Sihanoukville



Don Bosco Feast Day at Phnom Penh



Mr. Andrew shared knowledge with students



Female teachers, Volunteers and students come together for the Celebration of Women day at Don Bosco Sihanoukville

HIGHLIGHTS OF ACTIVITIES (5 AREAS)



4-Environment & Social Responsibility

- Students planted palm seedlings to promote environmental responsibility. (Kep_11 February 2025)
- Students participated in the national Victory Day commemoration to learn civic responsibility (the 46th Anniversary of the 7 January Victory Day (7 January 1979 – 7 January 2025)). (Kep_ 7 January 2025)



5-Character Formation & Student Development

- Students practiced values such as service, respect, and collaboration. (Phnom Penh (Phuom Cress)_ 5 January 2025)



Parent gathering and gratitude day at the Don Bosco Tuol Kork (FMA), Phnom Penh



Students in Kep participart in planting tree



Children at Don Bosco Battambang enjoy their gift

HIGHLIGHTS OF ACTIVITIES (5 AREAS)



1-Academic Quality & Skills Training

- Students presented their technical projects at a regional exhibition, gaining experience and confidence. *(Sihanoukville_29 May 2025)*
- Students from several Don Bosco schools developed leadership skills through workshops and teamwork activities. By the Australian Cagliari Project. *(Sihanoukville_11-13 July 2025)*



2-Partnerships & External Engagement

- Industry partner General Tires visited the school and donated sports equipment to support student activities. *(Sihanoukville_24 April 2025)*



3-Salesian Spirit & Community Life

- Students celebrated the Khmer New Year, strengthening community life and cultural traditions. *(Sihanoukville_10 April 2025)*
- Students, parents, teachers, and volunteers gathered for a Thanksgiving celebration, strengthening the school community. *(Kep_11 April 2025)*



Many young people came to Don Bosco Sihanoukville for Youth Formation program



Academic visit to the International Airport Sihanoukville



HIGHLIGHTS OF ACTIVITIES (5 AREAS)



4-Environment & Social Responsibility

- Students joined the World Red Cross event (Red Crescent Day), promoting humanitarian values and civic awareness. (Kep_23 May 2025)



5-Character Formation & Student Development

- Staff received training on the Don Bosco Preventive System to strengthen the Salesian educational approach. By Fr. Roel Soto SDB. (Battambang (Salabalath)_21 April 2025)





Workshop on Air-Con installation for Electrical students by LG company



Academic visit of IT students to Thearon Computer Shop, Phnom Penh

HIGHLIGHTS OF ACTIVITIES (5 AREAS)



1-Academic Quality & Skills Training

- Second-year students oriented and ready for three-month internships with partner companies to gain real workplace experience. (Sihanoukville_ 1 August 2025)
- Final-year students presented their graduation projects, demonstrating their technical knowledge and skills. (Kep_25-28 August 2025)
- Students completed final exams, marking the academic completion of the school year. (Phnom Penh (Phuom Cress)_ 11 July 2025)
- Outstanding students received certificates recognizing their academic performance and commitment. (Phnom Penh (SDB)_ 12 September 2025)
- The school launched its admission campaign to recruit new students for the next academic year. (Phnom Penh, Sihanoukville, Kep & Battambang_ 1 July-September 2025)



2-Partnerships & External Engagement

- 50 students attended a job forum with employers, exploring career opportunities and vocational pathways. (Kep_7 August 2025)
- TVET Students received hands-on solar technology training, including the installation of aerators at the farm fishponds from an industry partner, Chhuon Sophan Rice Harvester Company. (Battambang_ 10-15 August 2025)
- The school signed an MoU with an agriculture company (Dacheng International Agriculture Industry Trading Co., LTD (DCA)), strengthening collaboration and introducing new technology such as agricultural drones. (Battambang_ 9 September 2025)
- School leaders reflected and worked with partner companies to improve training relevance and industry collaboration. (Phnom Penh, Sihanoukville, Kep & Battambang_ 12 August 2025)



Electronics students presenting their project (Phnom Penh)



Students standing promoting for new students at Phnom Penh



Students at Don Bosco Battambang participated in taking care of environment

HIGHLIGHTS OF ACTIVITIES (5 AREAS)



4-Environment & Social Responsibility

- Students participated in cleaning the environment (Battambang June 1, 2025)



5-Character Formation & Student Development

- Students joined a 3-day leadership seminar to develop confidence, teamwork, and future leadership skills (The Sisters with 4 teachers and 13 students). (Phnom Penh (Tuol Kork)_ 11-13 July 2025)



Youth seminar activities that aim to promote their leadership skills, Soft skills and personal development



Students presenting their project works



សាលាបច្ចេកទេសនិងសាលាភោជន៍បុគ្គលិកដ្ឋាន
DON BOSCO TECHNICAL AND HOTEL SCHOOL
- PRAEH SIHANOUK PROVINCE -



Students performace during the Christmas Celebration

HIGHLIGHTS OF ACTIVITIES (5 AREAS)



1-Academic Quality & Skills Training

- Teachers strengthened their teaching skills through professional development training by Fr. Albeiro (Fr. Samnang). (Phnom Penh_ 27 -30 October 2025)
- Students celebrated academic achievements through contests, farewell activities, and graduation ceremonies. (Phnom Penh (Phuom Cress)_20 September 2025)
- New student applicants completed entrance exams and family interviews to ensure appropriate support for their education. (Phnom Penh (Tuol Kork & SDF)_8-9 October / 21 November 2025)
- Teachers and students installed security alarms to improve classroom safety. (Battambang (SDB)_ 17-18 November 2025)



Electrical students practicing in the workshop



3-Salesian Spirit & Community Life

- Students and staff celebrated Christmas while raising support for Cambodian laborers and soldiers in collaboration with the provincial school. (Sihanoukville_ 23 December 2025)
- Students and teachers organized teams and activities for the upcoming Color Sports Festival (Don Bosco Feast Day), promoting teamwork and school spirit. (Kep_ 23 December 2025)
- Teachers, students, and volunteers gathered to celebrate the New Year, strengthening unity among students and staff. (Kep_ 31 December 2025)
- Staff visited families of new boarders to better understand their situations and strengthen cooperation with parents. (Battambang (Chrey Koang)_ 29 October 2025)



Students come for application

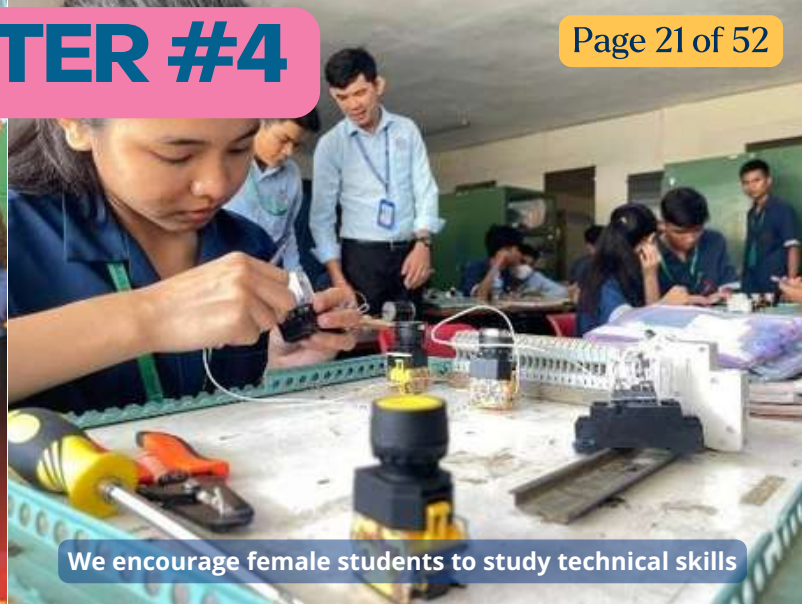


Teachers distribute new application info at the villagers



Students taking exam





HIGHLIGHTS OF ACTIVITIES (5 AREAS)



5-Character Formation & Student Development

- 250 students and teachers attended a workshop on financial literacy and responsible use of credit systems. (Kep_14 November 2025)
- Second-year students received sports uniforms and safety shoes to support their training and safety. (Battambang_30 November 2025)
- International volunteers (ACTS Group, Singaporean) worked with students and children through creative and educational activities. (Battambang (Chrey Koang)_8-10 December 2025)



SECTION THREE

IMPACT REPORT OF THE YEAR

- 1- TVET Graduates,*
- 2-Special projects or activities,*
- 3-Children fund,*
- 4-Kinder to G12,*
- 5-Events,*
- 6-Success stories,*
- 7-Tracer study*





PROGRAMS IMPACT REPORT



We work closely with the Royal Government of Cambodia to support underprivileged students through a comprehensive range of educational programs aimed at breaking the cycle of poverty and fostering sustainable development. Our initiatives include technical and vocational education and training (TVET), with 588 graduates in 2025 (395 male, 193 female), and general education from kindergarten to grade 12, serving 3072 students (1353 male, 1719 female).



Beyond formal education, we implement special projects such as the Prison Project, Environmental Initiatives, and Border Program, extending opportunities to marginalized communities. The Children's Fund continues to provide vital financial and material support to ensure access to education for disadvantaged youth. Additionally, through the School-Industry Partnership Training (SIPT) program, we bridge the gap between education and employment by equipping students with industry-relevant skills.



Our success stories and tracer studies showcase the lasting impact of our programs, ensuring students graduate with the skills, values, and confidence to build a better future.



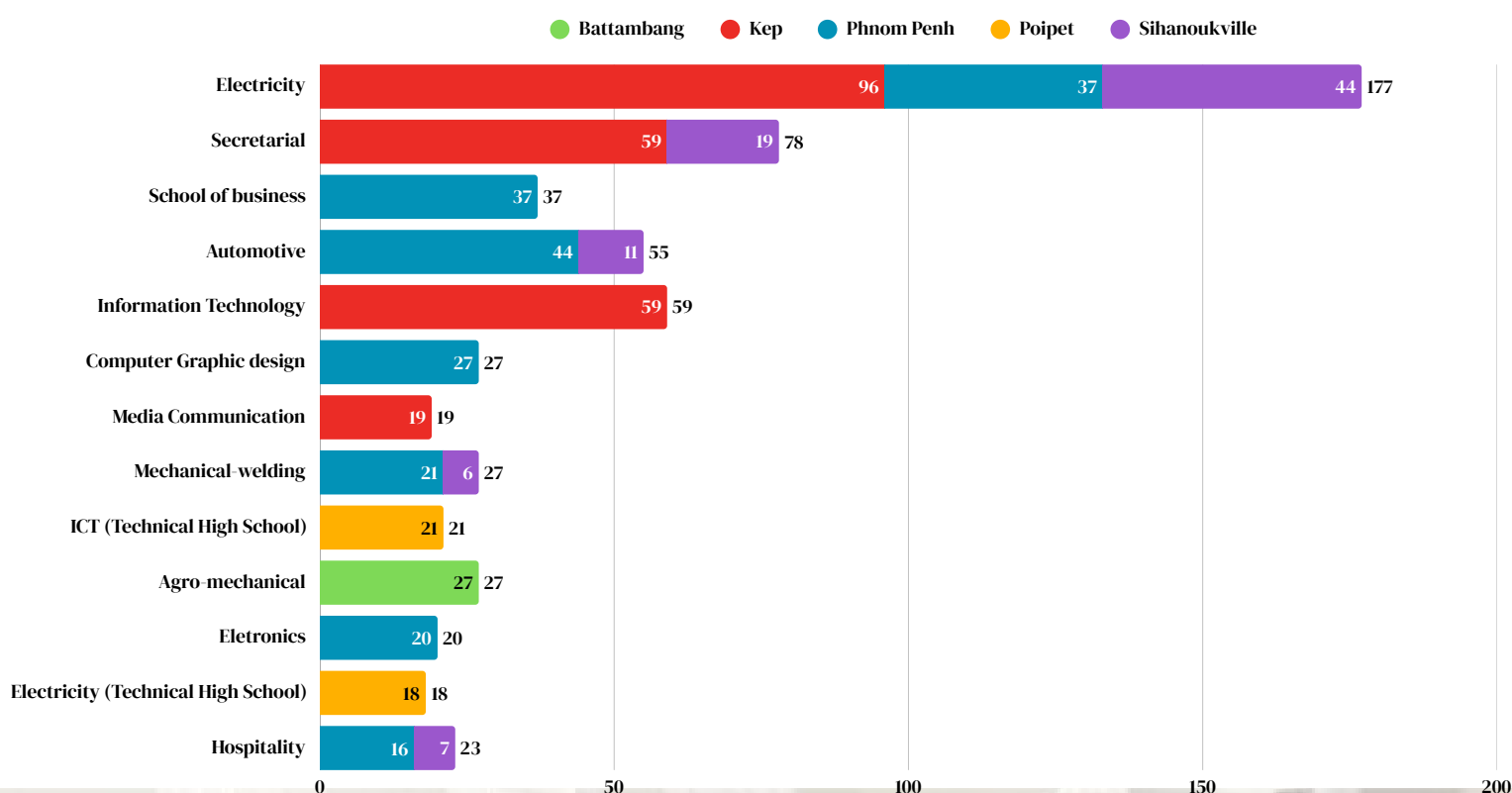
We also enrich education through complementary activities like cultural events, sports, leadership programs, and environmental initiatives. Key celebrations include Don Bosco Feast Day, Gratitude Day, Christmas, and Khmer New Year.





TVET Graduates

At least 588 (193 female) of TVET students graduated from various skills in the different locations of the Don Bosco Schools. Mainly we offer a 2-year training scholarship program (higher technical diploma or equivalent to associate degree) and also other shorter programs like C1, C2 or C3 for those who have not reached grade 12. These are statistics of TVET graduates in 2025 classified by skills that are from the following schools, which are under the care of the Don Bosco Foundation of Cambodia International (DBFC-OI):





OTHER COMPLEMENTARY PROGRAMS OR PROJECTS

Special Projects or activities



1-PRISON SIHANOUKVILLE

SHORT COURSE TRAINING & BASIC EDUCATION

- 235 inmates (60 female) received short-course skill training in various skills such as Air-Con, Welding, Electrical system, Basic computer & Basic English.
- 14 (6 female) children and 11 mothers are also benefiting from the basic education program.

2- YOUTH FORMATION

SEMINAR

1079 (Female 439) of the technical students gained more knowledge on soft skills and insight into self-development topics.



3- ORATORY PROGRAMS

INFORMAL CLASSES

Children received informal evening and weekend classes and interactive activities.

- Sihanoukville: 195 (Female 88)
- Battambang (Chrey Koang): 158 (Female 82).



OTHER COMPLEMENTARY PROGRAMS OR PROJECTS

Program/Project Listings



**1-DON BOSCO BOARDING
PROGRAM**



**2-DON BOSCO BROTHER
SUN PROGRAM**



3-SALESIANS ORATORIES

4-OTHER PROJECTS

Prison Projects, Don
Bosco Green Alliance

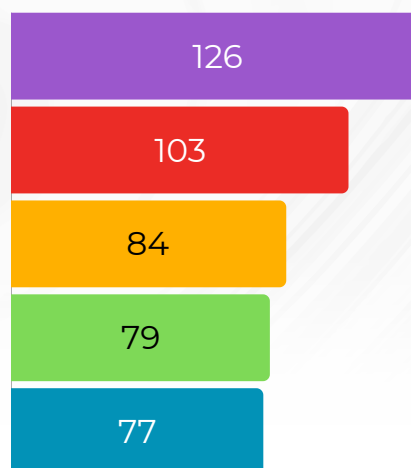
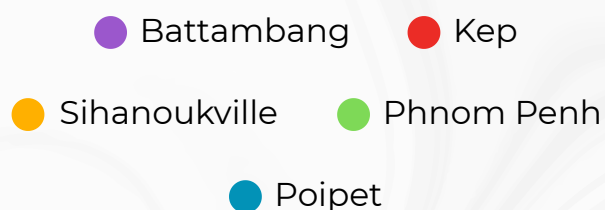




OTHER COMPLEMENTARY PROGRAMS OR PROJECTS

Don Bosco Boarding Program

The Don Bosco Boarding Program is a complementary initiative to support students from the poorest or most challenging backgrounds. It provides accommodation, utilities, basic hygiene materials, and full or partial meals, depending on the student's situation and the school's resources. **In 2025, 421 students (201 male and 220 female)** benefited from the program across different Don Bosco schools in Cambodia. Additionally, **48 children (31 male and 17 female)** were supported under the Sun Children program in Don Bosco Kep. This initiative ensures vulnerable students have a safe and stable environment in which to pursue their education and personal development.



Boarder students preparing for meals



Boarder students planting flower



Interactive game during boarder birthday celebration



Reflection during the boarder leadership seminar



Boarder students in Kep get ready for school



Extra English class with Volunteers

02.



OTHER COMPLEMENTARY PROGRAMS OR PROJECTS

2 Special Projects or activities



4- Don Bosco Green Alliance Cambodia, Five Thousand Trees Planting and Forest-Garden Campus

More than 5000 saplings were distributed and planted by young people. At Don Bosco Kep, this green project is more than an activity—it is a long-term effort to shape how students and teachers think and act toward the environment. Nearly 600 students and teachers are learning to care for trees in their own communities, building real habits of responsibility, patience, and respect for nature. Besides the above, the participation of everyone in maintaining the “Forest-Garden Campus” is a simple demonstration and yet practical for young people to exercise their love for nature. These are not one-time lessons, but behaviors that continue beyond the school.

Through this approach, students and teachers are gradually changing how they live and make decisions, while also influencing their families and communities to care more for the environment.



5- Don Bosco Teuk Thla_Highlight of achievement in sports activities and other competitions

Students from Don Bosco Teuk Thla achieved remarkable success in city and national competitions. The girls' basketball team won 1st place in the National Games, while the children's soccer team earned 2nd place in the Phnom Penh City competition. Students also secured 1st place in track and field events, including long jump, high jump, and sprint races. In the arts, Ms. Suongpo Lyda won 1st place in the Phnom Penh City Poetry Recital Competition.

These accomplishments reflect Don Bosco's commitment to forming young people who grow in talent, confidence, and discipline, both inside and outside the classroom.



DON BOSCO CHILDREN FUND

Where are the 65 grade 12 graduates currently?

By branch	Female	Male	Where are they currently
Phnom Penh	26	18	• 23 students working (F14,M9), • 17 students studying at university (F9, M8), • 4 students fail the exam and are studying again (F2, M2),
Sihanoukvile	0	4	• 2 students working, • 1 student stays at home • 1 student studying at a university.
Battambang	10	6	• 11 students are studying in Don Bosco • 9 students studying at university • 2 students studying at Don Bosco technical school
Polipet	1	0	• 1 student studying in Don Bosco and continue to studying at university
Total	37	28	



DON BOSCO CHILDREN FUND

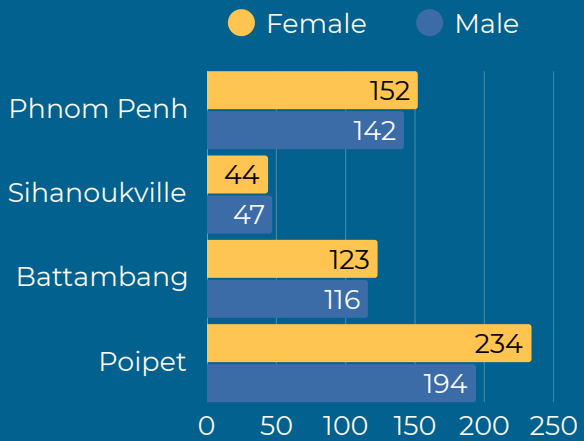


Where are the 65 grade 12 graduates currently?

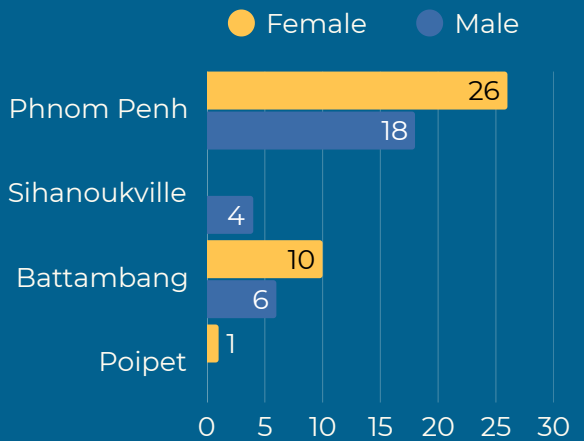
- 30 students are studying at the University
- 4 students are studying at a TVET school
- 4 students are studying grade 12 again
- 25 students are working
- 1 student at home helping family

Currently (2026), 1068 children (female 599), mostly in rural areas, are receiving financial assistance to go to school. This is crucial to encouraging children and parents to continue their studies till grade 12 for them to have a stronger foundation for higher education. Furthermore, this program contributes to the prevention of child labor and other forms of abuse.

Statistic of children who benefit from Don Bosco Children Fund Program by branch in 2025 (1052 “553 female”):



At least 65 students finished their grade 12 and continue their education. Below is the statistics of students who finished grade 12 in 2025.



04.

OTHER COMPLEMENTARY PROGRAMS OR PROJECTS

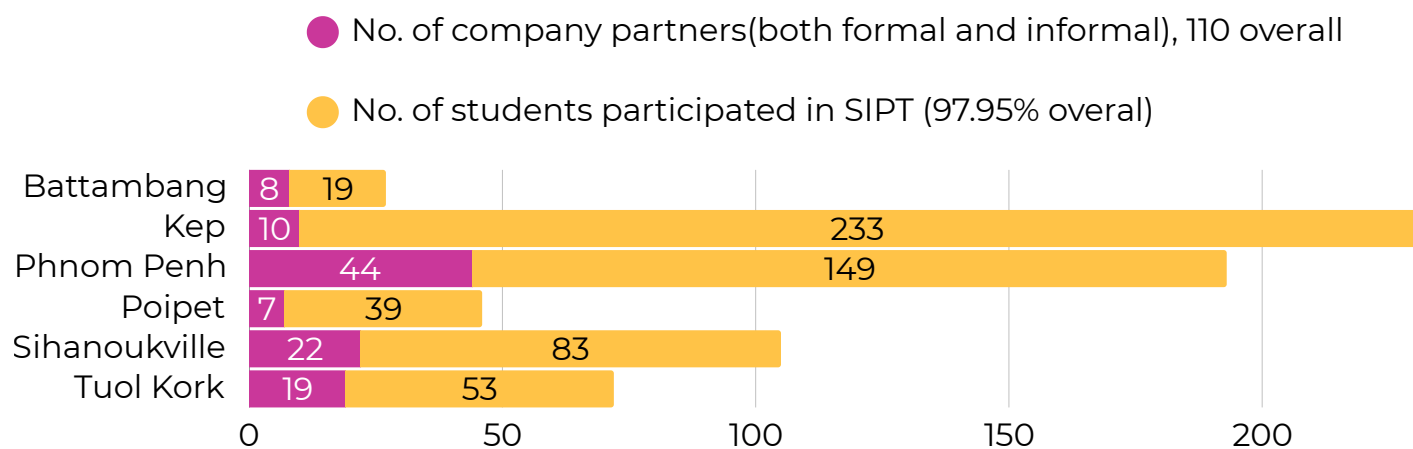
1

SIPT (Supervised In-Plant Training)

In 2025, 576 students from six Don Bosco technical training schools participated in the Supervised In-Plant Training (SIPT) program. This initiative serves as a critical bridge between students, the training institutions, and industry partners, helping students apply their technical knowledge in real-world settings while strengthening relationships with industry players.

SIPT is valuable for all stakeholders involved. For students, it provides practical experience, helping them develop essential work ethics, adapt to professional settings, and increase their employability. For schools, it serves as a feedback mechanism to adjust training programs to industry needs, ensuring relevance and quality. For companies, SIPT offers a chance to contribute to the development of young professionals, demonstrate corporate social responsibility, and potentially discover future employees.

In **2025, 97.95% of the 576 students** successfully completed their SIPT with the support of 110 company partners across various industries. Notable achievements include:



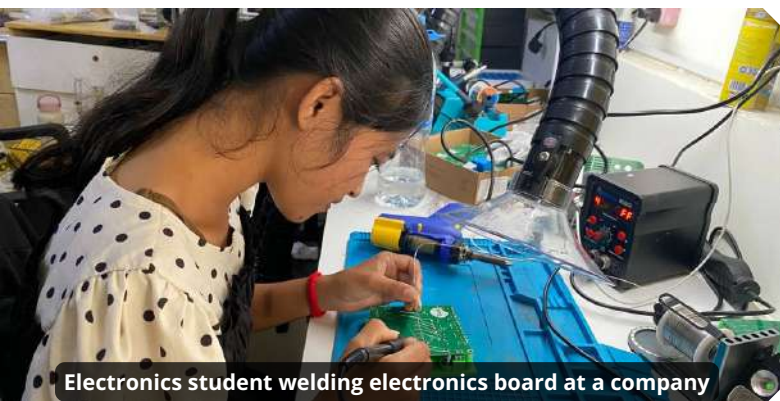
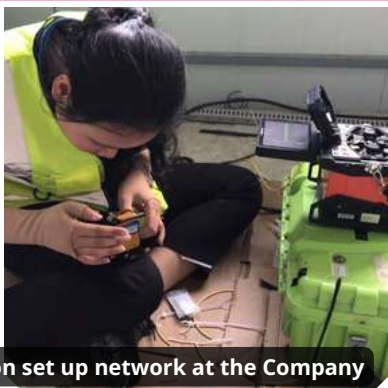
Challenges Encountered:

The SIPT program faced challenges such as geographical barriers, language differences (especially in Chinese-speaking businesses), and transportation difficulties. Additionally, limited financial support for students in some locations and the challenge of securing enough placements due to partner companies' limited capacities were noted.

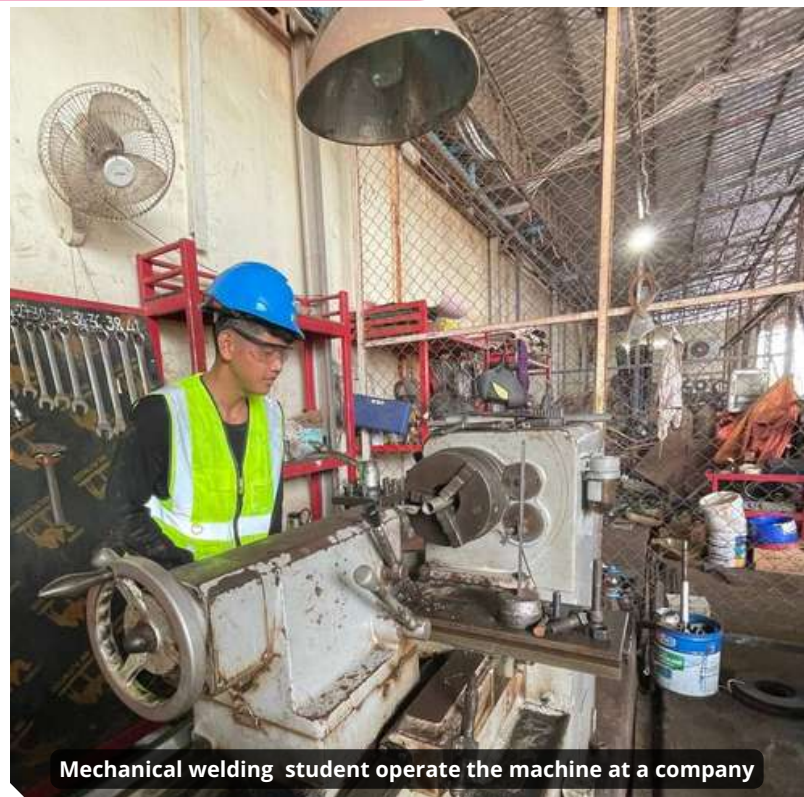
1 SIPT (Supervised In-Plant Training)



Activities of IT students working on set up network at the Company



Electronics student welding electronics board at a company



Mechanical welding student operate the machine at a company



Electrical student install electricity Switchboard at a company



Mechanical welding student working at a company



Activities of Automotive students working at the Company



Computer & Graphic Design student operate a printing machine at a company

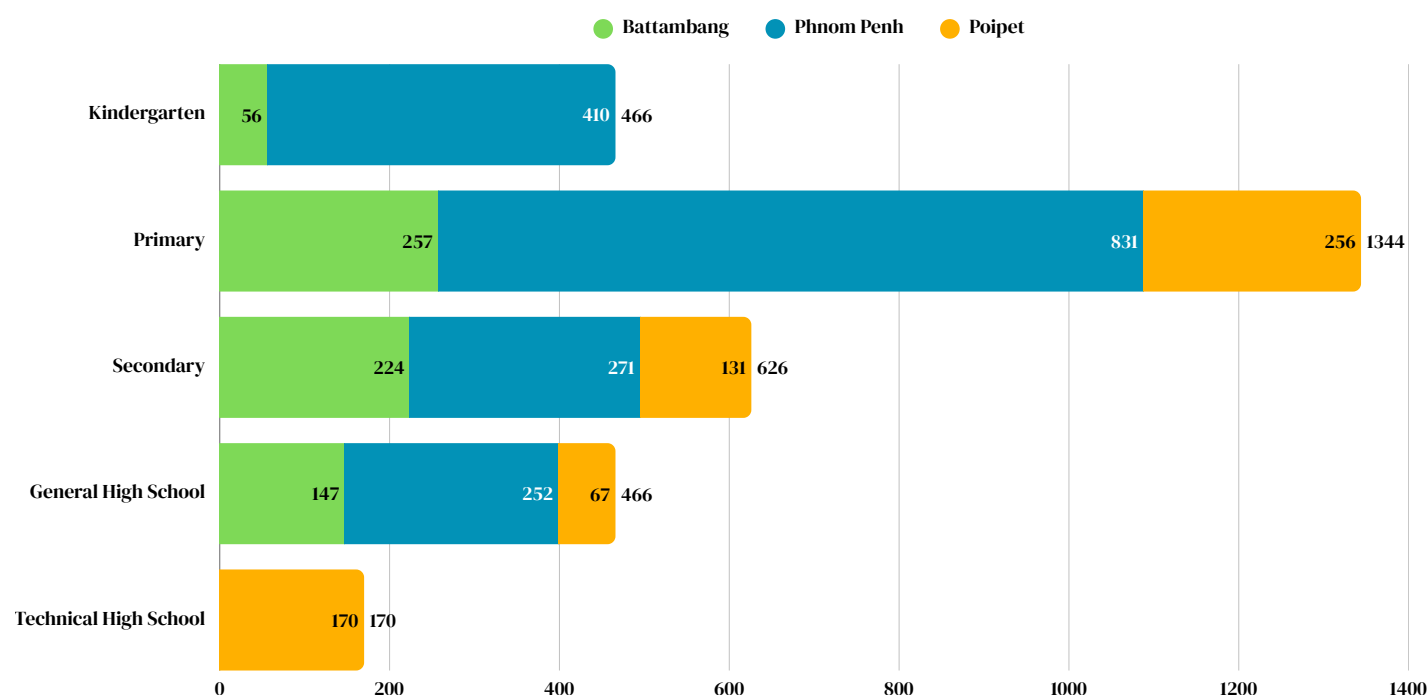


Culinary student cooking at a restaurant in Sihanoukville



KINDERGARTEN GRADE-12

These are the student statistics of 2025-2026 classified by level of their education that is from the following schools which is under the care of Don Bosco Foundation of Cambodia (DBFC local). Total of 3,072 (out of that 1719 females).





KINDERGARTEN-GRADE12

Congratulations to the outstanding grade 12 students (3 in Phnom Penh & 1 in Battambang) who achieved grade “A” result in the state examination August 2025.



General Events/Activities

These are the pictorial highlights of different events or activities during 2025:



Graduation Day of DBTS Phnom Penh



Solidarity for PEACE from DB Poipet



Ordination day of Fr. Kong Somony, SDB (right), first Cambodian Salesian priest



Closing program of Youth Leadership



Mary Help Christian Day " Happy Feast"



Volunteers's retreat and reflection



Friendship Sport match



Cutural Night during Bithday Celebration of Fr. Somnang

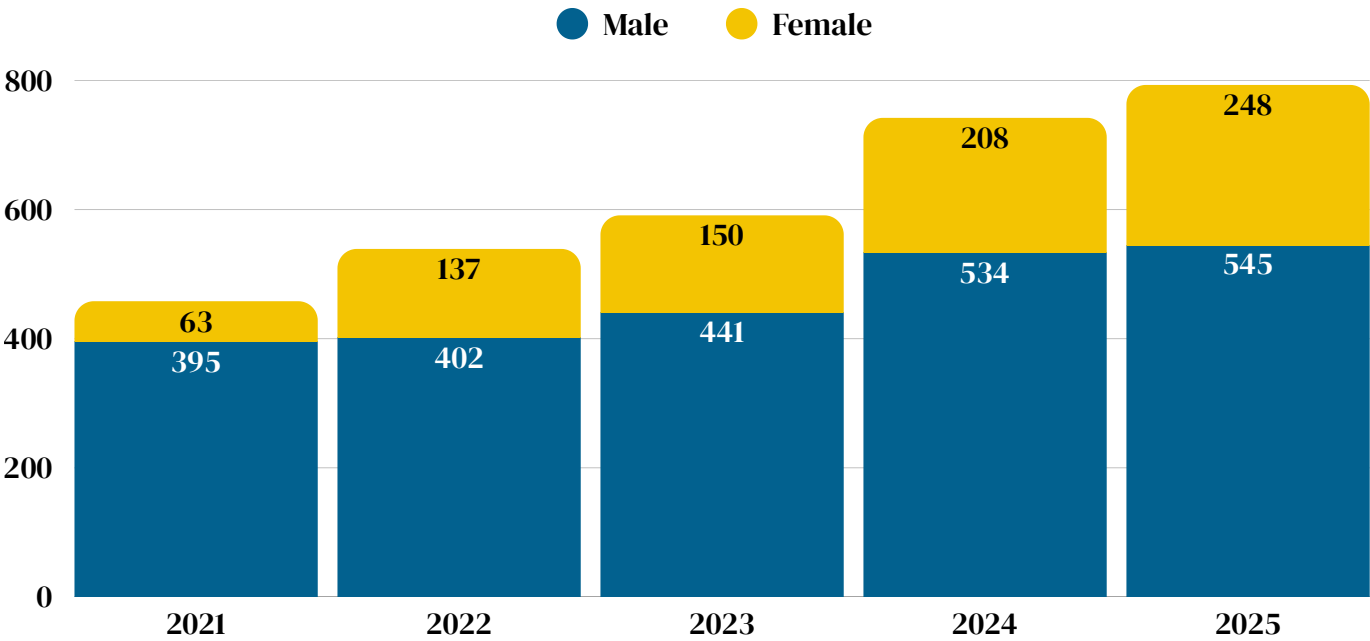


The 1st runner of Color sport Day



Traffic law presentation by traffic police In DB Kep

Chart below: TVET applicants increased in the past 5 years (5 TVET schools)



General Events/Activities



Teachers and Volunteers posing during Khmer New Year celebration



Parents gathering at the Don Bosco Tuol Kork

Beyond the Classroom: The Role of Special Activities in Holistic Education.

At Don Bosco Schools in Cambodia, education is not only about lessons, but about forming the whole person. Through simple but meaningful activities, students grow in confidence, responsibility, and respect for others.

In moments of celebration, sports, and shared activities, young people learn to work together, take initiative, and support one another. They are encouraged to lead, to serve, and to discover their own strengths.

Festivities such as Don Bosco Feast Day, Christmas, and Khmer New Year, together with activities that care for the community and the environment, help students feel that they belong and that they can contribute.

In this way, Don Bosco education gently guides each young person to become honest, capable, and committed to building a better future for others.



Don Bosco Kep students participated with local government in planting tree event

One of the fundamental pillars of the Don Bosco educational system is sports, which plays a vital role in students' physical and mental well-being. Through friendly matches and sporting events, students learn teamwork, perseverance, and discipline—values that extend into their personal and academic lives. These activities collectively contribute to Don Bosco Schools' holistic approach to education, empowering young people with knowledge, skills, values, and a mindset to become responsible and compassionate members of society.

SUCCESS STORY #1

FROM STUDENT TO TRUSTED STAFF

How Bunleak begin

Ms. Nak Bunleak came to us as a young girl, supported by the Children Fund before she entered Grade 7. Her family faced many difficulties, and continuing her education was uncertain. She was admitted to the Don Bosco Chrey Koang Boarding House in Battambang, where she studied from lower secondary until Grade 12.

Life was not easy, but she did not give up. After finishing high school, she continued at the Don Bosco Tuol Kork Vocational Training Center, studying Secretarial Skills. She worked hard and quietly built her future step by step.

What's changed?

Today, more than ten years later, Nak Bunleak is the school accountant at the Don Bosco Chrey Koang. She is known for being honest, careful, and fully dedicated. She gives her time generously and serves wherever she is needed. Her life is now stable, and she can support her family.

Her journey shows what your support truly means. We can clearly see the fruitful results of the Don Bosco mission in her life. Because of your generosity, one young girl found direction, dignity, and a future.



SUCCESS STORY #2

A CHANCE THAT CHANGED MS. BLENG NHORY LIFE.

How Nhory begin

Ms. Bleng Nhory comes from a minority community in Ratanakiri Province. Her family struggled to survive, and her parents could not afford to support her education. They encouraged her to find work instead. Despite facing these challenges since secondary school, Still, she held on to her desire to study and build a better future. After finishing Grade 12, she joined a two-year vocational program at Don Bosco Tuol Kork. With the help of the Sisters, sponsors were found to support her studies and daily needs. This support gave her the chance she had been hoping for.

What's changed?

In 2025, she graduated successfully. Like her peers, she was required to complete a two-month internship.

Remarkably, after her initial interview, the employer recognized her dedication and potential, offered her a permanent staff position to start immediately at Exceed Worldwide Organization.

Her story is a simple but powerful reminder that with opportunity and support, determination can change the course of a life. Your generosity made that opportunity possible.



SUCCESS STORY #3

LEADING CHANGE IN THE SCHOOL GARDEN BY A INDIGENOUS YOUTH

How Lung begin?

Mr. Shark Lung, 23 years old, comes from a small Jarai village in Ratanakiri Province. He grew up in a very poor family and lost his father at a young age. For many in his situation, higher education would have remained only a dream.

Today, he is in his second year of the Information Technology department (2024-2026) at Don Bosco Kep. Mr. Shark Lung is not only strong in his academic studies; he is also a natural leader. At the school, he leads the permaculture activity together with other Jarai students. In the middle of a garden that feels almost like a small jungle, they plant, and care for vegetables using organic compost and simple irrigation systems. They work with respect for nature, using local knowledge and practical skills.

What's changed?

What started as a small initiative has become a model for the whole school. The garden now provides fresh food for the kitchen and serves as a showcase of living classroom for sustainability.

Mr. Shark Lung's journey shows more than personal success. It shows how education can empower a young man to honor his roots, support his community, and lead by example. With your support, a fatherless boy from a remote province is growing not only in knowledge, but in confidence and purpose.





SUCCESS STORY #4

A STORY THAT GIVES VOICE TO CULTURE

How Soton begin?

Mr. Rith Soton and his companions (academic year 2023-2025) recently achieved an inspiring success. Their short documentary film, **"The Tree Temples,"** won first place at the **Namuncura Short Film Festival for Asian Indigenous Youth 2025**. The documentary tells the story of a grandmother who protects a sacred place in the Elephant Rocky Hills of Kampong Trach District, Kampot Province. Through her life and dedication, the film reflects the richness of Cambodian culture, respect for ancestral traditions, and the responsibility to protect Mother Earth.

What's changed?

This achievement reflects the mission of Don Bosco Kep. Beyond technical training, students are encouraged to use their talents to serve society, respect culture, and care for the environment. Through learning Media Communication skills, Mr. Soton and his team were able to transform their knowledge into a meaningful message for others.

For our benefactors and partners, this success shows the deeper impact of your support. By investing in education, you are not only helping young people gain professional skills, but also empowering them to become voices for their culture, their communities, and the protection of our common home.

01.

TVET Graduates-Tracer Study 2025

(3 months after graduation)

This tracer study aims to assess the employment outcomes, income levels, financial sufficiency, career development, and living standard improvements of the 2025 graduates from Don Bosco Technical Schools in Phnom Penh, Sihanoukville, Battambang, and Kep, one year after graduation.

A total of 496 graduates participated in this tracer study, representing an overall response rate of approximately 81.25% across the four schools. Below is a comparison of the number of graduates in 2025 versus actual respondents:

School	2025 Graduates	Actual Respondents	Response Rate
Phnom Penh	149	120 (20 female)	80.54%
Sihanoukville	87	71 (17 female)	81.61%
Battambang	27	17 (0 female)	62.96%
Kep	233	195 (77 female)	83.69%
Total	496	403 (114 female)	81.25%

KEY RESULTS (EMPLOYMENT, INCOME, IMPACT)

Employment Rate

98.76%

Within 3 months

Job Stability

81%

Got stable job

Living Standard

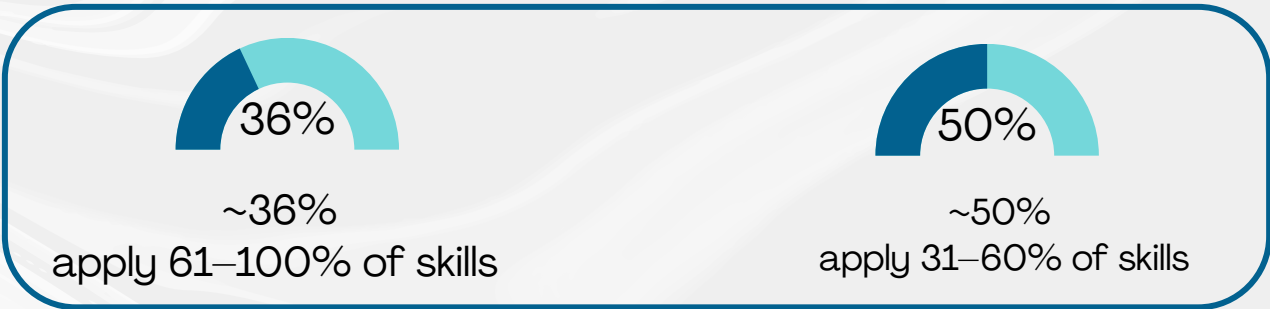
84.42%

Improved

Income & Financial Situation

- 79% earn < \$300
- 21% earn > \$301

SKILLS RELEVANCE



SECTION FOUR

GRATITUDE

& RECOGNITION

1-Deepest gratitude to our stakeholders

2-Get Involved

3-Finances (Income & Expense)

4-Follow Us



There are many organizations, company partners, government agencies, and countless individuals who dedicate their lives, energy, time, and money to keep our education programs running. Below is the list of some of them.

NGOs partner

Begeca Foundation	Don Bosco Tech ASEAN
Don Bosco Mission Office Canada	
Don Bosco Mission Bonn	
Don Bosco Jugendhilfe Weltweit	
Don Bosco Past Pupils Association of Cambodia	
Ingeborg Evers Foundation	Korb Stiftung
Fondazione Mago Sales	Kindermissionswerk
Missioni DonBosco	MISSIEBURO ROERMOND
Salesian Mission Office of S-Korea	
Sawasde Foundation	STATTwerte e.V.
Stichting Scholenproject Cambodja Rotterdam (SSCR)	
Salesian Mission Procure madrid	
Ufficio Missionario Diocesano Settore Adozioni a Distanza	
Wilde Ganzen Foundation	

School/Other partner

ACTS SINGAPORE (FMA)
Battambang University
CJC Singapore students (FMA)
National Polytechnic Institute of Cambodia (NPIC)
University of Management and Economics (UME)
VIDES INTERNATIONAL (FMA)
VIDES KOREA (FMA)
VIDES SAD(Italy) _ (FMA)
POULO WAI HOTEL

Government

Skill Development Fund (SDF)

Group/Individual

Adrianus Rijk	Beatrice Panetto	Don Bosco Past Pupils	Ed van Lint	Fr. H. FLOHR
Dance group and Friends from Singapore		R.A Charles	Judith De Jonge & Group of donors from Netherland	
Fr. Peter Milburn	Gerard VAN Hal	DON ESTERINO FRANCO COLCERA	GOTTI BRUNA	Group of donors from Singapore (FMA)
Nadia Guaiti	Mario Brovelli	SISTER GERLINDE & group of donors - Italy	Group of donors from Spain (FMA)	
Group of donors from USA (FMA)	Stefania	Students' Parents	Vannucci Adolfo	

Battambang

Chhon Sophan Rice Harvester

Chheng Song (Dong) Louk Rotyun

Conch Cement

City Rice Import-Export

Comin Khmère

Enterprise Chhuon Sophan Rice Harvester

Home Garage

John Deere

Kubota

Leng Chanto Garage

Misota Food Development

Mang Day Garage

New Holland tractor

Toyota

Yanmar

Poipet

អានុ វីធីសីបដ្ឋាយ

CS. INDUSTRY CO.,LTD. (Thai)

EXEDY POIPET Co.,Ltd. (Japan)

KOIWABOND(CAMBODIA) CO.,LTD (Japan)

MABUCHI (CAMBODIA) CO., LTD. (Japan)

MABUCHI (CAMBODIA) CO., LTD. (Japan)

Nidec Scwado Component Cambodia Co., LTD.

NHK Spring (Cambodia) Co., Ltd (Japan)

SANCO CAMBO INVESTMENT GROUP

STEEL HUB CO.,LTD (Thai)

SANCKO ELECTRONICS (CAMBODIA)

Techno Park PoiPet Pvt Co.,

YUKITA ASIA CAMBODIA Co., Ltd (Japan)

Sihanoukville

Arjuna Hotel

Big Master garage

C K P S Accountant and Tax Agent Co.,Ltd

Comin Khmer Co., Ltd

CROWN BEVERAGE CANS SIHANOUKVILLE LIMITED

CAMBODIA AIRPORTS

Canopy Sands development Co.,Ltd

Cambodian Energy Limited (Power plant)

GGear Group.,Ltd

GENERAL TIRES TECHNOLOGY (CAMBODIA) CO.,LTD

Jati Koh Russy Resort

K Cement

K.S Car wash & Repair

KHHCC Concretes Co.,Ltd

Lineng international (Cambodia) Power Co.,Ltd

Lotus Green Team

MongReththy Investment Cambodia Oil Palm Co.,LTD

Minebea (Cambodia) Co., Ltd.

Sihanoukville

Mittapheap kampuchea - Japan Kampot krong High School

Mony Vanaka Gasoline

Novotel Sihanoukville Holiday Resort

On Jet (Cambodia) Auto Parts Industrial Co.,Ltd

PPP Auto

Prek Svay High School

Royal Sands Kho Rong

Schneitec Alternative Co.,Ltd

Sary Paper Co.,Ltd

SNKRP Co.,Ltd

Sihanoukville Economic Zone

ST Garage

Shinta Mani Wild

SL Steel

Sokha Beach Resort

Total energies

Tai & So Co.,Ltd

Teav Vichea GARAGE

TRUST AUTO CARE

Xihau resort & Hotel

Youth advice company

Zhi Xu Investment Co.,Ltd, Traning As TUI Blue sihanoukville

AIR CONDITIONER SHOP BATTAMBANG

advance real estate

BOKOR FARM CO., LTD

CMIC

CTN TV

CHIP MONG GROUP

CLINIC KAMPONG TRACH

Comin Khmere Co., Ltd.

dara news

EZECOM

GENERAL TIER TECHNOLOGY

HK7

HR Strategic parner Co.,Ltd

ហាងអាហារ ប៊ូហ្វេខ្មែរ123 (SHV)

iPhoto Photography

JIANGXI 3L MEDICAL PRODUCTS GROUP

K-Cement

KS SOLUTIONS CO., LTD

កោះសន្តិភាព

Kampot Cement Co.,Ltd

laurelton diamonds cambodia

MINEBEA (CAMBODIA) CO.,LTD.

Metfone

Mekongnet Internet

My Cam Electronic

មន្ទីរសំរាកព្យាបាល កូនខ្មែរ

MEP D&C Engineering Co.,Ltd

មន្ទីរព័ត៌មានខេត្តកែប

Natural Herb

PNN TV

Royal Platinum Co.,Ltd

SIHA TREASURE COMPANY LIMITED

Sastra Film

សាលាខេត្តកែប

THANSUR SOKHA HOTEL

SOK KIMMENG

SINET

ទួរទស្សនាសាធារណៈកម្ពុជា

VAKARA HOTEL KEP

XIHU RESORT HOTEL

KEP

ABO Engineering

Aklasse Auto Co., Ltd

BQ Cambodia

B2G Engineering co., Ltd

Cominkhmere Company

Cambosmart

CK Printing

CE EXPRESS

DS Printing

DMQ ENGINEERING

Green Power Electrical Supply

Talent Excellent Development Partner

Kingdom Influence Media

Functional Engineering (Cambodia)Ltd

G&D Printing

GT Engineering

HANESAN KOOLERSHOP

Home Design

I.P.M.L services co., Ltd

PAC Aotu Service

Khmer Project Solution

khmer Nondestructive testing co., LTD

Kingdom Influence Media

Keimeans

Khmer Engineering

kofi Co., Ltd

LC Equipment Engineering

LPS Cambodia co.,Ltd

LC.Equipment Engineering co., Ltd

LL ChongPhav

M.E.P.D &C Engineering

MERCEDES BENZ

MAUSO COMPANY

MATISH CAMBODIA LIFE Co.,Ltd

MedScience

Multi Printing House

Medilite Pharma Co., Ltd

Nice Life Cooperate co.,Ltd

Phnom Penh Plastic products co.,Ltd

P&R Mechanical work co., Ltd

Peng Seng doctor water co., Ltd

Plus Medi Pharma

Phnom Penh Plastic products co.,Ltd

Power Com

RMA(Cambodia) Plc.

PPP Auto Service

Superpipe Agriculture (Cambodia) Co.,Ltd

Saat Cambodia co., Ltd

Smarthome K.H

Seikawa (Cambodia Technology co., Ltd

Saison Brother Holding co.,Ltd

TOYOTA (CAMBODIA) Co., LTD

Three- L

Taprom E&C (Cambodia) Co., Ltd

TEAM MECHANICAL CO.,LTD

T&P Garage

Utaya company

V2 S M.E.P solution Co., Ltd

Wordbridge Engineering Co., Ltd

There are several ways in which you can choose to be part of our mission such as monetary donation, sending materials, being a volunteer, being our partner, supporting our services, and being involved in specific projects.



↪ International or local donations can be made through bank transfer as indicated below.

Name of Bank	ADVANCED BANK OF ASIA LIMITED
Address of Bank	No. 148, Preah Sihanouk Blvd Phnom Penh Cambodia
SWIFT = BIC (obligatory)	ABAAKHPP
Account number (In USD)	000275856
Account name	DON BOSCO FOUNDATION OF CAMBODIA
Address of account	House No. 203, Street Wat Samrong Andeth, Phum Krong Thmey, Sangkat Kok Khleang, Khan Sen Sok Phnom Penh 12101 Cambodia

Another option for local donors is using our Bank Apps such as ABA, ACLEDA, and Canadia Bank through the Charity feature. Or Scan one of the QR codes below:

For more information: Fr. Charles Arun Michael SDB, +855 69 535 457 (Telegram) / economer@donboscocambodia.org, Finance director of Don Bosco Foundation of Cambodia (English, Khmer)



DBFC-I

Merchant ID: 15021339



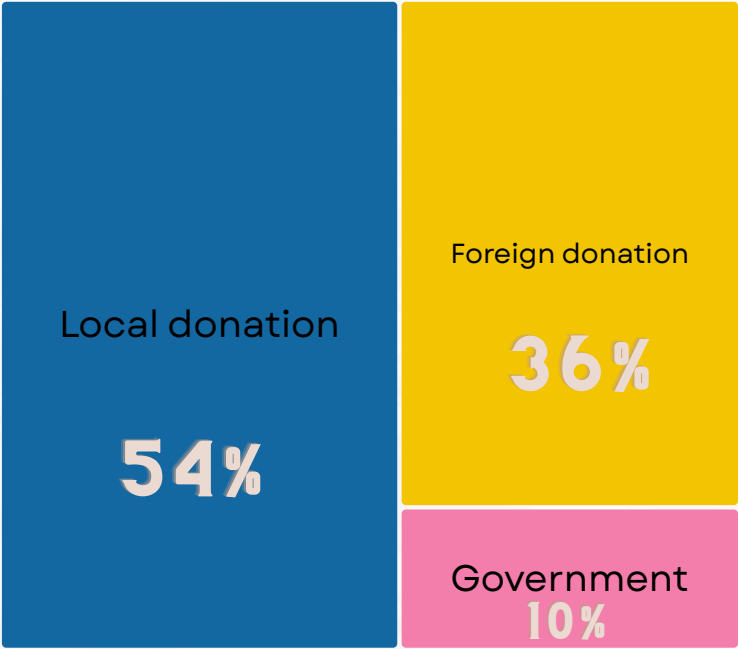
DBFC

Merchant ID: 15047217

In 2025, Don Bosco Cambodia saw encouraging progress toward sustainability, with **over half of its income (54.53%) coming from local donations**. This reflects growing trust and support within the country. Foreign contributions (41.81%) continue to play a key role, while government support (3.67%) has increased, especially in DBFC-OI. These trends show a gradual shift toward a more locally grounded and sustainable mission.

Education is a matter of the heart

Saint John Bosco

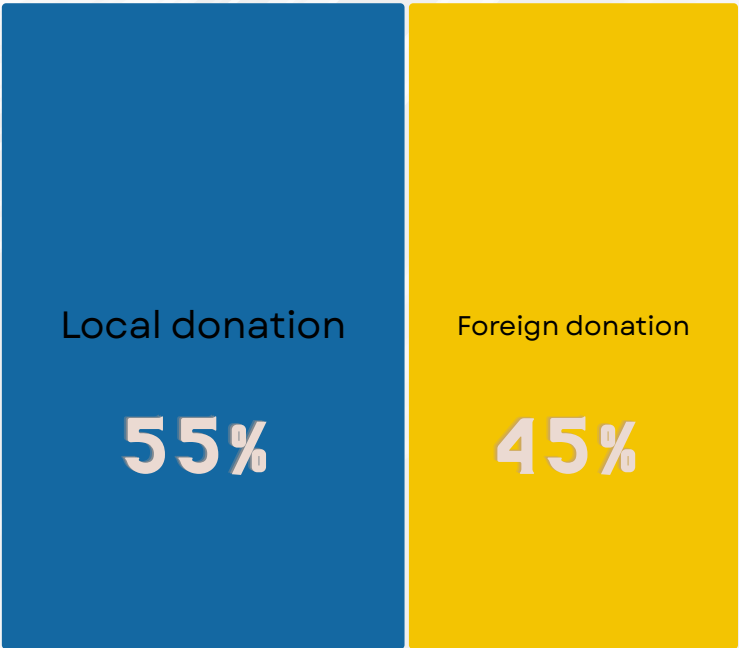


DBFC -OI Programs

- Technical Training Programs
- Short course training

DBFC Local Programs

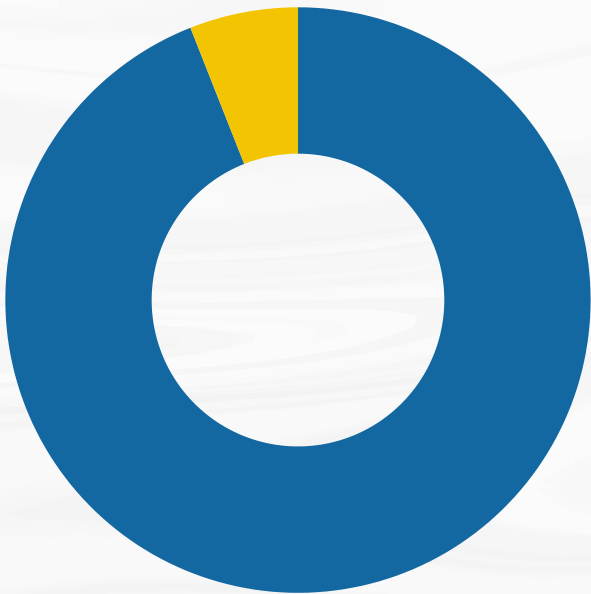
- General education, Kindergarten to high school, including technical high school
- Children Fund
- Sun Children and Oratory



Here is where your monetary donations go. Administration refers to administrative personnel costs and the rest is the program costs. Overall, administration cost is 5.88%, while the program cost is 94.12%. We spent \$3,574,869.35 (Excluding special projects) on programs that benefited directly to:

- 4,140 students (local: \$ 1,844,555.76) or in average \$445.54 per student in 2025.
- 1,351 students (International: \$ 1,730,313.59) or in average \$1,280.77 per student in 2025.

We are very grateful to our countless benefactors both inside and outside the country for their generosity and for being with the children and young people in need.



DBFC -OI Programs

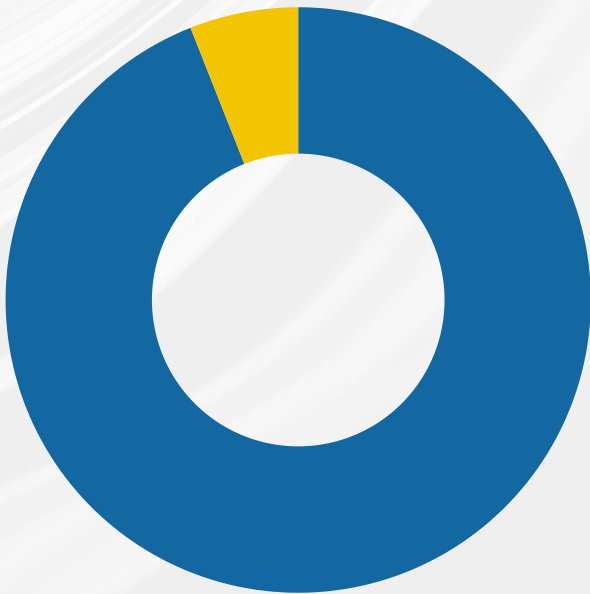
- Technical Training Programs
- Short course training

DBFC-OI

Category	Percentage
Programs Cost	94%
Administrative Cost	6%

DBFC Local Programs

- General education, Kindergarten to high school, including technical high school
- Children Fund
- Sun Children and Oratory



DBFC-local

Category	Percentage
Programs Cost	94%
Administrative Cost	6%

Thanks a million



<https://web.facebook.com/donboscofoundationofcambodia>

<https://www.youtube.com/@DonBoscoKhmer>



Oratory students at the Don Bosco Sihanoukville enjoy their gift

WEBSITES

- www.donboscocambodia.org
- <https://donboscosihanoukville.org/>
- <https://dbtspp.info/>
- <https://donboscopoipet.org/>
- <http://donboscokep.org/>
- <https://donboscochildrenfund.org/>



FB page of different schools

- <https://web.facebook.com/dbtspp>
- <https://web.facebook.com/dbs.sihanukville>
- <https://web.facebook.com/donboscobtb>
- <https://www.facebook.com/dbavtcb>
- <https://web.facebook.com/donboscocenterpoipet>
- <https://web.facebook.com/donboscokep.info>
- <https://web.facebook.com/DonBoscoChildrenFund>



SALESIANS OF DON BOSCO

WITH THE YOUNG FOR THE YOUNG



Prepared by :
PDO (Planning and
Development Office)